## Government of Pakistan FINANCE DIVISION Quality Assurance – I Section (HRM Wing)

#### CIRCULAR

Subject: - 2026 FIRST BATCH KOICA MASTERS DEGREE SCHOLARSHIP PROGRAMME

Economic Affairs Division vide its O.M No.2(1) SEA/KOREA/2026-MAIN dated 24<sup>th</sup> October, 2025 has informed that Korea International Cooperation Agency (KOICA) has announced (Fully Funded) KOICA Master's degree scholarship for the Year 2026 in the following fields of study.

S#	Title of the Courses	Duration	Institutions
1.	Master's Degree Program in <b>Gender Equality</b> (only for Female candidates)	August 10, 2026 – December 20, 2027	EWHA WOMANS UNIVERSITY
2.	Master's Degree Program in Smart-City Management and Technology	August 25, 2026 – December 20, 2027	HANYANG UNIVERSITY
3.	Master's Degree Program in Global Education Leadership	August, 2026 – December, 2027	KOREA INTERNATIONAL UNIVERSITY OF EDUCATION
4.	Master's Degree Program in Tax and Fiscal Policy	August 20, 2026 - December 22, 2027	KOREA UNIVERSITY
5.	Master's Degree Program in Public Management and Administrative Reform	August 25, 2026 – December 20, 2027	SEOUL NATIONAL UNIVERSITY

2. <u>Details</u> about the degree programmes and <u>application forms</u> can be downloaded from EAD's web site: <u>www.ead.gov.pk</u> and KOICA website <u>http://www.koica.go.kr/ciat/7815/subview.do</u>

#### **Eligibility Criteria:-**

- > Be Government employees (BS-17 and above).
- Preferably Under the age of 40
- > Citizen of a partner country, officially recommended by the country's government.
- > Holder of Bachelor's degree from a recognized institution.
- > Must meet the university's selection criteria.

#### **Documents required:**

Details of requisites are available in each programme. In general, following documents are required:

1)	Nomination Letter	Original
2)	FTC Proforma	Original
3)	Filled and signed KOICA form	Original 2 sets
4)	Passport size color Photograph	4
5)	CNIC and Passport Copy (Front Two Pages)	2 copies
6)	Surety Bond & Undertaking	Original
7)	Documents Checklist	2 copies

3. Interested Officers of Finance Division, who fulfill the given eligibility criteria, are requested to furnish their nominations, for this training program, duly recommended by the AFS concerned along with FTC Proforma and copy of CNIC to QA-I Section by 1.12.2025. For any information and query, email at <a href="mailto:sosea@ead.gov.pk">sosea@ead.gov.pk</a> or the organizers at <a href="mailto:koica.go.kr">koica.sp@koworks.org</a>

**Note:-** "In addition to the eligibility criteria specified for a training, all officers who are working on contract basis/fixed pay package or having less than two years continuous government service or less than three months of service in Finance Division or against whom disciplinary proceedings/inquiry is in progress or on probation period, may need not to apply"

(Madiha Rafique)
Section Officer (QA-I)

Ph: 9208523

All Officers (BS-17 & above), Finance Division, Islamabad Finance Division's U.o.No.F.2 (6)/QA-I/2024 dated: 27.10.2025

Copy to Webmaster with the request to upload the circular on Finance Division's website.

# 2026-1 KOICA Scholarship Program Application Guideline

For Master's Degree Program

Oct. 2025

KOICA

Kora International

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#### 1. OVERVIEW

#### A. About KOICA

The Korea International Cooperation Agency (KOICA), established in 1991, is a governmental agency dedicated to providing Korea's grant aid programs: KOICA aims to foster friendly, cooperative relationships, and mutual exchanges with partner countries by offering support for their socioeconomic development. KOICA is involved in a diverse range of initiatives, including the Fellowship Program, Korea Volunteer Dispatching Program, Humanitarian Assistance & Disaster Relief, Public-Private Partnership, and Bilateral and Multilateral Projects, among others.

B. KOICA Fellowship Program, Clai

Just like its acronymethat sounds like "seed" in Korean, CIAT (Capacity Improvement and Advancement for Tomorrow) aims to sow seeds of hope across KOICA's partner countries. CIAT (Sarcooperation program that invites policy-makers, public servants, and experts from KOICA's partner countries to Korea for technical training and knowledge sharing. It has established partnerships with numerous public organizations, research institutes, universities, and other institutions in Korea to provide high-quality training programs. In particular, CIAT Scholarship Programs offer various supports to talented government officials from partner countries who wish to study and obtain a graduate degree in Korea. These efforts have resulted in a high level of satisfaction among participants. Upon returning to their home countries, CIAT participants contribute not only to their own societies but also strengthen the bilateral partnership between Korea and their respective partner countries.

## C. Summary of Program Admission Procedure

Step1. Submission of Application Documents and Government Nomination

Step2. KOICA Country Office (Korean Embassy) On-site Interview in your home country

Off pass

Step3. Document Screening by the University

↓ If pass

Step4. Local Medical Check-up and Interview (and/or Test) conducted by the University

If pass

Step5. Arrival in Korea Orientation and Medical Check-up in Korea

1 If pass

Step6. Commencement of the Degree Program

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Step7. Return to the Home Country

## 2. PROGRAMS AND UNIVERSITIES

#### A. Duration

Program	Master's Degree Program	Doctoral Degree Program
Duration	17 months	36 months

\* The detailed program duration for each university is specified in the PI.

## B. List of Institutes and Fields of Study

- Please refer to the CIAT website for detailed information on the institute.

No	University(Institute)	Program	Quota			
↓ APPLY NOW ↓						
1	EWHA WOMANS UNIVERSITY	Master's Degree Program in Gender Equality	15			
2	HANYANG UNIVERSITY	Master's Degree Program in Smart-City Management and Technology	15			
3	KOREA NATIONAL UNIVERSITY OF EDUCATION	Master's Degree Program in Global Education Leadership	15			
4	KOREA UNIVERSITY	Master's Degree Program in Tax and Fiscal Policy	15			
5	SEOUL NATIONAL UNIVERSITY	Master's Degree Program in Public Management and Administrative Reform	. 15			

X Applicants must apply to only one program among the course above

#### C. Where to find KOICA application forms and each University Program Information

Please visit KOICA's CIAT website below.

Click http://www.koica.go.kr/sites/ciat/index.do

→ Menu (Stay connected → Notice)

#### 3. ELIGIBILITY

#### A. Nationality

All applicants must be citizens of the designated countries listed below. These
countries are selected by the Korean government (KOICA) from the OECD
DAC List of ODA Recipients.

REGION(95)	List of Designated Countries (2026)		
Africa(40)	Ghana, Nigeria, Rwanda, Morocco, Mozambique, Senegal, Algeria, Egypt, Uganda, Cameroon, Republic of Cote d'Ivoire, Kenya, Tanzania, Tunisia, DR Congo, Gabon, Gambia, Niger, Lesotho, Libya, Madagascar, Malawi, Mauritius, Burkina Faso, Benin, Burundi, Sierra Leone, Angola, Zambia, Central African Republic, Zimbabwe, Togo, South Sudan, Liberia, Mali, Mauritania, Sao Tome and Principe, Comoros, South Africa, Botswana		
Central & South America(18)	Guatemala, Dominican Republic, Bolivia, Ecuador, El Salvador, Colombia, Paraguay, Peru, Suriname, Honduras, Jamaica, Costa Rica, Guyana, Grenada, Dominica, Belize, Saint Lucia, Saint Vincent and the Grenadines		
Asia(14)	Nepal, Timor-Leste, Lao People's Democratic Republic, Mongolia, Maldives, Bangladesh, Viet Nam, Sri-Lanka, India, Indonesia, Cambodia, Pakistan, Philippines, Thailand		
Pacific(12)	Fiji, Nauru, Niue, Marshall Islands, Vanuatu, Samoa, Solomon Islands, Kiribati, Tonga, Tuvalu, Papua New Guinea, Palau		
Middle East & CIS & Eastern Europe(11)	Azerbaijan, Uzbekistan, Ukraine, Jordan, Iraq, Kyrgyzstan, Tajikistan, Georgia, Kazakhstan, Palestine, Turkmenistan		

 The list of designated countries is subject to annual changes based on the policies of the Korean government (KOICA).

## B. Employee Status and Government Nomination

- All applicants must be government officials and receive official nominations from their respective governments for the KOICA Scholarship program.

#### C. Age

- (Preferably) Under the age of 40

#### D. Health

- All applicants must be in good health, both mentally and physically, to study in Korea for the full duration of the program.
- Applicants with disabilities, but in good mental and physical health, are eligible to apply.
- Applicants with severe illness are NOT ELIGIBLE to apply.

#### E. Minimum Level of Education and Field experience

Program	Minimum Level of Education	Minimum Experience in the Field of Study
Master's	Bachelor's Degree (as of February 28, 2026)	(Preferably) 2 years
Doctoral	Master's Degree	(Preferably) 3 years after completing KOICA  Master's degree program

Some programs may have specific educational qualifications, which can be found in the Program Information provided by each university.

#### F. English Proficiency

- Applicants must have agstrong command of English, both in speaking and writing.
- Proficiency in English screquired to attend classes conducted entirely in English and to be able to write academic reports and theses in English.
- An official English proficiency test score is not required at the KOICA Round. However, it may be₃required by certain universities at the University Round.

## G. Restrictions

- Individuals who have previously received a scholarship for a degree program from the Korean government are NOT eligible to apply.
- Individuals who have previously enrolled in a degree program through a Korean government-sponsored scholarship program, other than the KOICA-administered scholarship program, are NOT eligible to apply for a Doctoral course.
- However, individuals who have received a bachelor sidegree scholarship from the Korean government are eligible to apply for a master's course.
- Individuals who were apreviously KOICA scholars and had their scholarship cancelled after enrolline targe NOT eligible to apply.
  - \*Cancellation of Scholarship means that a KOICA scholarship participant either withdrew from the program or had their scholarship forfeited due to cumulative warnings, etc., during their scholarship period.
- Applicants who apply to the KOICA Doctoral Degree Program must be scholars who have successfully completed the KOICA Master's Degree Program.

- An applicant who has successfully completed a Master's Degree program funded by KOICA or any other Korean government scholarship is NOT eligible to apply for the KOICA Master's Degree Program.
- An applicant who has cancelled their KOICA Master's Degree program is NOT eligible to apply for the KOICA Master's Degree Program or the Doctoral Degree program.

An applicant who has successfully completed the KOICA Master's Degree program is eligible to apply for the KOICA Doctoral Degree program.

#### H. Preferable

- Employed by their government during and after the program, engaging in the specialized area of their study as an official servant of their government.

#### I. University Eligibility

- Applicants must meet the criteria set by the university they are applying to and must submit all the required documents as listed in the Program Information provided by the university.
- It is essential for all applicants to carefully read and understand the application guidelines and Program Information in its entirety.

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## 4. SELECTION PROCEDURE AND SCHEDULE

	Period	Procedures	Details
KOICA Round	2025. Dec. ~ 2026. Jan.	On-site Interview conducted by KOICA country office on Korean embassy	[Application package submission] The Application deadline (to Economic Affairs Division, Ministry of Economic Affairs, Government of Pakistan): 15th Dec. 2025 * The Application deadline and procedures may differ for each KOICA country office and Korean embassy, please verify the details through the respective office.  Prepare all the necessary documents for your admission package and complete the Document Checklist.  Submit the KOICA application package to the EAD, Ministry of Economic Affairs by the specified submission date. Submit the KOICA application package via email.(sosea.ead@gmall.com)  Contact the EAD or KOICA Pakistan office for more information.  Applicants are required to participate in an on-site interview conducted by the KOICA country office or Korean Embassy. However, if an applicant resides in a country where the KOICA country office or Embassy is not present, or lives far from the capital city, they may arrange for a phone interview after consulting with the KOICA country office or Korean Embassy.
		On-site Interview result	The KOICA country office or the Korean Embassy will send the results of the interview and related documents to KOICA HQ** *Passing the KOICA country office /Korea embassy interview does not
University Round		Document Screening (University)	[1st round: Document Screening]. Applicants who pass the interview with KOICA country office /Korea embassy interview will (be required to submit the necessary documents for admission through the admission websites or via email of university. The University will provide individual guidance to the respective applicants. (The method for submitting documents varies by university) the university will conduct the document screening process.

		Document Screening Result	[Preparation for the 2nd round] The result of the 1 <sup>st</sup> round selection will be announced to the applicants by the University.
(Only for those who passed the	~Apr.	Local Medical Check up	[Medical Check-up] The applicants who passed the 1st round, must take a medical check-up. The medical examination result will be checked for reference. Some universities may require extra examination. The medical check-up costs are the responsibility of the applicants. The University will provide individual guidance to the respective applicants.  * The list of local hospitals shared with applicants is for recommendation purposes only. Applicants are not required to undergo medical examinations at these hospitals.
KOICA Round)		Interview conducted by the University	[2nd round: Interview] The university will provide the applicant with details of the interview including the interview method and the schedule and make the necessary arrangements for the interview. Applicants must follow the instructions from the university. If an individual fails to follow the instructions, it may result in withdrawal from the process. The University will provide individual guidance to the respective applicants.  * Essay tests are mandatory for some universities.
	TOTAL STAY IN LINE AND THE MANAGEMENTS	Interview Result	KOICA HQ will collect the result from each university and finalize the successful applicants.
	J. W	Submission of Original Documents	[Final round] The original documents required for admission to the university must be sent to the KOICA country office/Korean Embassy.
Final Acceptance	~Jul.	Admission Notification	University will announce the result of the interview (It will also be officially reported to the partner country government) KOICA country office or Korean embassy will inform the visa* procedure and required documents.  * The participant is responsible for the issuance of an appropriate visa (which must be the Study Abroad Visa [D-2]).
round			Successful applicants are required to prepare their visas, and must receive additional vaccinations as directed by the university. Some universities may require extra vaccinations.
	2026.	1.32/11/2	Medical check-up in Korea can start the degree
	Aug.	course.	
'The written	schedule	is subject to chan	gè based on circumstances etc.
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#### 5. DOCUMENTS TO SUBMIT

## A. List of KOICA Application Documents

[Applicant of KOICA/Korean Embassy Round]

- 1) KOICA Application Forms (Part1~Part4)
  - **PART 1. APPLICANT INFORMATION**
  - **PART 2. TERMS & CONDITIONS**
  - PART 3. MEDICAL HISTORY QUESTIONNAIRE
- 5:16 PM PART 4. NOMINATION \*Different from the document No. 2 below
- X Applicant's English name MUST match the name on their passport.
- X Any discrepancy in the applicant given, middle name) will cause a delay in visa processind
- ※ All documents required for Round should be submitted via email at KOICA country office and Korean embassy. As the procedures may differ for each KOICA country office and Korean embassy, please verify the details through the respective office.
- 2) The letter of Recommendation from the applicant's government. (in charge of ODA or Abroad scholarship program)
- \* An official recommendation letter from the applicant's government or affiliated institution is required. While no specific format is mandated, it must bear the institution's official seal.
- \* As the procedures may differ for each KOICA country office and Korean embassy, please verify the details through the respective office.
- A scanned copy of an applicant's valid passport
  - ※ Please DO NOT send an original passport.
- The passport should be til at least 6 months after the expected date of return.
- Applicants with a passport that will not be valid until the end of the Program are recommended to renewiit before departing their home country.
- Indonesian applicants who are finally nominated as scholarship program participants need to obtain an official passport following the guidelines of the Indonesian applicants are kindly advised to resubmit a copy of the newly issued passport to the KOICA country office and the University once it is issued.

## B. Online System or Email Submission of UNIVERSITY Application Documents

[Applicant of University Round those who passed the KOICA Round]

- W University Application document submission is required only for those who have been selected as successful applicants for KOICA country office and Korean Embassy.
- \* Detailed information will be provided to each individual by the university, so please refer to the university's guidance for specific details. The Application procedures (Online System or Email) vary by each university, so please refer to the CIAT website and Email of University for details.
  - 1) University Application Form
  - 2) Others
    - \* Please Refer to Program Information on ROICA CIAT Website.

#### C. Submission of University Application & Original Documents

[Applicant of University Round those who passed the University Round]

- Applicants will receive detailed information regarding the submission via email from the university.
- Original Documents of University Application must be submitted to the KOICA country office and Korean Embassy in May.
- The domestic shipping costs for sending the original documents of University Application to the KOICA country office and the Korean Embassy are not supported.
- KOICA country office and the Korean Embassy will send the original documents
  of your University Application to the university in Korea (if the Applicant fails to
  submit documents, they must send them to the University at their Own
  expense.)
- Application documents must be submitted in the order of the "Application Checklist provided by the university" which itself should be the front cover of a set of application documents. Please number and label each document in the top right corner.
- Submitted documents are non-returnable.

## <IMPORTANT NOTE OF ORIGINAL DOCUMENTS>

- Required certificates such as degree certificates or diploma.
- · Documents written in English: must be apostilled or consular confirmed.
- Documents written in other languages: ①documents written in a language other than English or Korean must be submitted together with a certified translation. ②obtain an apostille or consular confirmation on the original document and certified translation.
- If your document is unable to be ré-issued, please keep the original and obtain an apostille (or consular confirmation) on a notarized document.
- Please note that applicants who successfully pass the admission process will need to submit an apostilled or consular confirmed diploma and academic transcript in order to obtain a visa and alien registration card. Therefore, applicants are advised to prepare additional documents for the subsequent procedures.
- ◆ Documents to complete such as the Application form
- All forms must be typed in English with the applicant's original handwritten signature.
   X DO NOT WRITE IN CURSIVE.
  - X No need to be apostilled or consular confirmed.
- ◆ Applicants must check the completeness and authenticity of all application documents.
  - \* If your country belongs to one of the member countries for the apostille Convention, submit your required certificates with apostille.
- ◆ For applicants who submit false documents, the Institution where the applicant belongs will be restricted from recommending new applicants for three years as penalties.
- ◆ Detailed information will be provided to each individual by the university, so please refer to the university's guidance for specific details.



## 6. SCHOLARSHIP BENEFITS

Categories	Benefits	Note		
Air Fare	Economy class flight ticket (Based on actual expense)	During the program, expenses caused by the participant's fault will not be covered.		
All Fale	*At the time of initial entry/final departure	If a participant wants to change the flight itinerary, they should pay the additional airfare.		
Settlement Allowance	(Master) KRW 600,000 (Doctoral) KRW 1,200,000 /ONCE	KOICA→University→Participant		
Monthly Allowance	KRW 1,200,000 Per month	KOICA→University→Participant		
Tuition Fee	Full amount	KOICA—University		
Extracurricular Activities*	*Part of the expenses needed for study visits, workshops, Korean language classes and others, except for regular classes	KOICA→University		
Accommodation	Universities Dormitory	KOICA→University Condition varies depending on Universities		
Scholarship Completion Grants	(Master) KRW 300,000 (Doctoral) KRW 600,000 /ONCE	KOICA→University→ Participant Before Departure		
National Health Insurance	Approx. KRW 81,000 Per month	KOICA→University→Participant		
Private Medical Insurance	Unexpected accidents or illnesses (benefit may differ to each case)	KOICA→Insurance company (Claim paid) Insurance company→Participant		

- ◆ KOICA only provides the expenses above. Visa expenses, stopover expenses, local transportation, and other miscellaneous expenses will not be covered.
- Scholarship benefits may change under KOICA Scholarship rules and regulations without notice.
- ◆ For more Information, please refer to the fellows' guidebook on the CIAT Website.



#### 7. APPLICATION PROCESS COST

KOICA does not provide compensation for all the costs incurred by the selection process (such as document authentication, local medical check-up, express mail service, university application fee and visa fee, etc.) regardless of the outcome. (Pass or Fail)

8. VOLUNTARY WITHDRAWAL

Applicants who wish to voluntarily withdraw during or after the admission process are kindly requested to inform the KOICA country office or the Korean Embassy in their respective countries. Please note that the decision is irreversible.

9. IMPORTANT NOT

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LACTS

General inquiries: koica.sp@koworks.org

KOICA Application Submission: KOICA Country offices of Korean Embassy

(F) Due to the nature of the admission process, adjustments related to personal circumstances, such as changes in the examination schedule, deferral of entry, or taking a leave of absence rare not permitted. Therefore, we kindly request that you carefully consider your personal schedule and circumstances before

#### 10. CONTACTS

/END/



### **Application Guidelines**

#### In completing the attached application form, please be advised to:

- a. Carefully read your <u>Application Guideline(AG)</u> and <u>Program Information(PI)</u> prior to completing the application form; \* Information regarding AG and PI can be found on the CIAT website.
- b. **Type the application**, not handwrite it, except for your signature.
- c. Fill in the form in English;
- d. Fill in every part of the form;
- e. Send the completed form and a copy of your passport to the KOICA Office in your country, or to the Embassy of the Republic of Korea if a KOICA Office is not available;
- f. Ensure that all required documents and information are submitted accurately and on time to avoid disqualification;
- g. Submit only one application, as duplicate submissions are strictly prohibited;

#### **Application Checklist**

	Items	Page No.	Check(√) if completed
a.	Filled in every item of Applicant Information	2-4	
b.	Ticked agree/disagree box for (a) Agreement on Collection and Use of Personal, Sensitive, and Unique Identifying Information, (b) Consent to Provide Personal, Sensitive, and Personally Identifiable Information to a Third Party, and (c) Agreement on Use of Personal Information for Sending Promotional Materials	5-9	
c.	Thoroughly read the Scholarship Program Guideline and Code of Conduct	9-13	·
d.	Signed the <b>Declaration</b> for terms and conditions	13	
e.	Signed and filled in every part of the Medical History Questionnaire	14	
f.	Have an authorized official from your government to complete and sign the <b>Nomination</b> form	15	
g.	Have a copy of your passport ready for submission  This is to cortify that I have completed every part of the applie	-	

This is to certify that I have completed every part of the application form to apply for the KOICA Scholarship Program.

Date:	Applicant's Name:	 •	 Signature:
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#### **Application Form for the KOICA Scholarship Program**

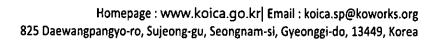
This form is to be used to apply for the Scholarship Program of the Korea International Cooperation Agency (KOICA), which is implemented as part of the Official Development

(Photo)



Assistance Program of the Government of Korea. Please complete the application form and consult with your respective country's KOICA Office - or the Embassy of Korea in charge of your country, if the former is not available - for further information.

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## PART 2. TERMS & CONDITIONS

#### 'RIVACY & COPYRIGHT POLICYA

- a. Any information used for identifying individuals that is acquired by KOICA will be stored, used and/or analyzed only within the scope of KOICA activities, and in accordance with KOICA policies and regulations.
  - Personal Information Collected: Name, date of birth, sex, nationality, home address, contact information, emergency information, employment information including



organization/department/type of organization/employment status, career background, language proficiency

- Purpose: Implementation and promotion of the KOICA Fellowship Program, identification of participants, record keeping, supporting KOICA Club activities, and strengthening the partnership between Korea and Partner Countries
- Retention Period: 3 years for hard copy / permanent preservation for soft copy
- b. KOICA may provide and disclose the collected information aforesaid to a third party, in accordance with KOICA policies and regulations, the relevant laws of Korea, or upon request from the Government of Korea.
- c. KOICA reserves the right to use all the documents of products produced by participants for the purpose of the Fellowship Program (e.g. country report, action plan, thesis, essay, etc.) including their duplication, translation, distribution and posting on websites such as the KOICA website or other websites related to Korean Official Development Assistance (ODA).
- d. KOICA takes measures required to prevent leakage tloss, or destruction of acquired information. Should you wish to inquire further about KOICA's privacy policy and personal information management, please contact the program manager via the contact information provided in your Program Information (PI).
- e. If you do not approve of the above conditions, you may also refuse to agree. However, please be informed that there may be limitations to your participation in the KOICA Fellowship Program if you do not agree with the above conditions.

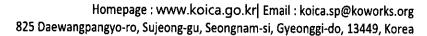
			Agree 🗆	Disagree
Date:	Name:	Signature:	. 0	Y.A.

Applicants should read, abide by, and respect the following terms and conditions. Failure to abide by the following may result in dismissal from the program and a report to applicant's government and employer.

#### Consent to Provide Personal Information to a Third Party

According to Article 17 of the Personal Information Protection Act, KOICA would like to obtain your consent for the provision of the following personal information to a third party?

The reciplent of personal information	Purpose of use of	Provided particulars of personal information	Term of retention and use
Koworks	Checking personal information and qualifications for recruitment and selection, operation of training programs records and performance management,	Name, date of birth, gender, nationality, contact info (emergency contact included), affiliation/position, work experience and qualifications, email, SNS or messenger ID	For 5 years from the termination of employment





	management of participants including immigration and sojourn support, on/offline KOICA Club activities, database management, responding to audit, follow-up, Safety management mail	Address, academic background, photos, bank account info/bankbook copy	Destroyed upon termination of employment
Training Institute (University)	Operating training programs; managing records and databases; facilitating on/offline KOICA Club activities; providing follow-up and sojourn	Name, date of birth, gender, fationality, contact info (emergency contact info included).  affiliation/position, work experience and qualifications, academic background, photos, email	For 5 years from the termination of employment
	37.27	Address, family information (parent details, etc.)	Destroyed upon termination of employment
Insurance Company (DB Insurance Co.,Ltd.)	(Registration) insurance purchase and roster management (Compensation) document screening and claims management	Name, date of birth, gender, nationality, contact info(emergency contact info included), bank account info/bankbook copy, alien registration number	(Registration) 3 years (compensation) 5 years
		Male Opin 31.1	<b>)</b> 
Travel Agency (Hana Tour Travel Agency / HanaTour- Business Travel Agency / Redcap Tour Agency)	Flight reservations and ticketing, performance management, etc.	Name date of hirth gonder	Destroyed upon termination of employment
Medical Check-up Institution in KoreaMedical	Conducting medical check-ups for participants	Name, date of birth, gender, nationality,	10 years

You have the right to disagree with the provision of the above personal information. However, should you disagree, be informed that there may be restrictions on KOICA's support such as visa issuance, immigration management, arrangement of flights and accommodations, KOICA Club activities, insurance and medical services, and your participation in KOICA's training programs.

Agree

Disagree



cording to Article 23 of the Personal Information Protection Act, KOICA would like to obtain your consent for the ovision of the following sensitive information to a third party.

The recipient of personal information	Purpose of use	Provided particulars of personal information	Term of retention and use
oworks -	Checking personal information and qualifications for recruitment and selection, and operating training programs and managing	Religion, health information (medical history), treatment records (detailed statement of treatment.	Destroyed upon termination of employment

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Consent to Provide Personally light tipiable Information to a Third Party

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cording to Article 24 of the Personal Information Protection Act, KOICA would like to obtain your consent for the exision of the following personally identifiable information to a third party.

The recipient of personal information	Purpose of use	Provided particulars of personal information	Term of retention and use
oworks -	Immigration and sojourn support such as flight arrangements and insurance claims	Passport number, alien registration number	Destroyed upon termination of employment
raining Institute Jniversity)	Immigration and sojourn support, data management and certificate issuance	Passport number, alien registration number	For 5 years from termination of employment
isurance company	(Registration)	Passport number, álien	(Registration) 3 years

isurance company	(Registration)	LPassport number, allen?	(Registration) 3 years	
DB In II. SCHOLARSH	IIP PROGRAM PARTIC	IPANT GUIDELINE		
1. Purpose	and roster			
This guideline ai	managamenate a sou	nd learning environment for pa	articipants under the KOICA	\$chdlarship
Program.	(Compensation) 🚙 🛷			
2. Definition of Te	document screening			
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2-1. "KOICA", a l	orean aganization dedic	ated to ODA, is in charge of the	Scholarship Program, which	is entrusted
ravel Agency Scholarship	Program (SP) of the	Feriowship Programs provided	Destroyed upon	r's or Ph.D.
Talla li Oui Trappogram, a	many tecketing key leade	rs who can contribute to the ec	onemicatiosoefal developmen	t of partner
gency / nama countries.	l performance		l employment	
usiness 2-teve in gereny/	Leters to individuals barti	t is entrusted by KOICA to open cipating in the SP under the go	ate and be responsible for the	SP.
u have the right PROARTS	ment ine participants are	HE 360 VE DEPSONARY WENGER	quale support as students of the	e university.
and bear tr	ie corresponding responsi	bilities.	4.7 4	
J disagree, be informed	that there may be restrict	ctions on KOICA's support suc	ch as visa įsšùance, immigra	tion
inagement, arrangement 3-1'. Participants	<b>aving in Korea</b> to indints and accommod are not allowed to have th	dations KOICA Club activities	insurance and medical service	es,
d on your partrespessessry	n oktorovate prangragn pedgye	mnsay be accompanied,by,tamil	ly members six months after th	eir afrival in
		DICA and the university). Family		
	ngage in any profit-making oport (both financial and ac	g activities in Korea, and KOIC	A and the university will not p	rovide them
3-2. It should be r	noted that only the person	whose name appears in the invit	tation letter issued by KOICA is	considered
as a progra	<del>ım participant. No others w</del>	ill be given any support and amo	enities when entering and stayi	<del>ng in</del> Korea.
3-3. KOICA shal with 3-1 an	I not be held responsible	for any undertakings or conse	quences ansiling from the apple	Compliance
AA101 2-1 91	u 5-2.			

Agreement on Use of Personal Information for Sending Promotional Materials

cording to Aprile 15 of the Rersonal Information Protection Act. KOICA would like to obtain your consent for date). use of your persenal, inferreation are assessfuch as a plantament plantament and a relative to leave the property of the property of the persenal inferrestion are assessful to the property of the property of the persenal inferrestion are assessful to the persenal plantament of the persenal d activities. date of departure.

a participant loses his or her status as a KOICA participant pursuant to Item 5 of this Guideline, "Dismissal of Participant Status after the dismissal leave Korea within 3 days from the Bate of Which the dismissal is decided.

4-3. Namernationalities enextendiness her stay in Korea, or leave by a trink country other than his or her home country, due to inevitable circumstances, a written approval from the home government (an official letter from

u have the rither reininstante evolvith the ouse to believe above by the substantial tenther that the horizontal tenther than the first reininstant tenther than the first reining the contraction of the c ICA's promofe用即的特殊的特殊 Korean Embassy in the home country.

4-4. Relevant gypenses incurred under Guideline 4-3 shall be borne by the participant. ree 🛦

te: Name: 5. Dismissal of Participant Status Signature:

> 5-1. Participants will lose their status as SP participants if they commit any of the following acts or fall under any of the situations described below.

© Falsifying statements on any of their application documents or providing false information in their application documents



- ® Receiving serious disciplinary actions, such as suspension or expulsion from the university
- **3Violating Korean law**
- Temporarily leaving Korea more than once without permission
- Seing involved in any political activities
- **©Violating the agreement with KOICA**
- Tailure to follow the decisions made by KOICA regarding the program intentionally
- ® Behaving disgracefully as a participant of an SP
- Withdrawal from the program before completion
- @Failing to leave Korea within the given time frame as stated in section 4 of this guideline ("Leaving Korea")
- 5-2. If a participant loses his or her status as a KOICA SP participant, KOICA will notify the head of the Korean diplomatic establishment abroad and the government of the participant's home country of the fact.

#### 6. Leaving Korea during the Program

- 6-1. If a participant intends to return to his or her home country during the course of the program, for unavoidable reasons such as serious illness, domestic affairs, or an urgent summons from the home government, he or she must acquire prior approval from the university with the following documents.
  - ①A copy of the medical certificate (for sickness leave)
  - ②Letter of explanation
  - Any other documents required by the university
- 6-2. If a participant has to return to his or her home country due to his or her own fault, and not for any of the reasons listed in 6-1 of this guideline, KOICA will notify the participant's original place of employment and the home government of the fact. The participant may not re-apply for any KOICA training programs in the future.

#### 7. Temporary Leave

- 7-1. If a participant intends to leave Korea temporarily during the vacation, he or she must obtain approval from the university with the following documents by the date set by the university.
  - ①Letter of confirmation from the advisor
  - ②A copy of a round trip airline ticket

  - Any other documents required by the university
- 7-2. Temporary leave during the semester (including during summer and winter schools and orientation programs) is not allowed. Exceptions will be made only for inevitable reasons, such as death of a family member or a marriage of the participant. Even in these cases, a prior approval must be obtained from the university and KOICA.
- 7-3. For the days of the temporary leave, daily allowance will be deducted for each day of the leave (including days of departure and re-entry) and no exceptions will be made to the deduction.
- 7-4. In case of the death of an immediate family member (only for participants' own parents, spouse, and children), KOICA will support round-trip air-ticket for temporary leave with the following documents:
  - ①a family death certificate
  - ②a confirmation letter by a professor?
  - The same of the sa
  - Tavel insurance certificate

#### 8. Scholarship Payment and Receipt

- 8-1. All matters regarding the payment and receipt of scholarship shall be defined by KOICA.
- 8-2. Scholarship may not be granted in the following cases. However, if KOICA acknowledges the inevitable nature of the participant's withdrawal from the SP, he or she may receive support for his or her return.
  - Failure to leave Korea within the given time frame, for reasons other than inevitable reasons for departure stated in 4-3 of this guideline
  - @Dismissal of a KOICA participant status as stated in 5. Dismissal of Participant Status
  - Withdrawal and leaving Korea during the program for reasons other than what is stated in 6-1

#### 9. Notification of Re-entry

If a participant re-enters Korea within the allowed period for a temporary leave, the participant shall report his or her re-entry to the person in charge at the university.

10. Notification of Changes in Contact Information



If there are any changes to the contact information of a participant, the change must be reported immediately to the university.

#### 11. Internships

- 11-1. Participants must follow the regulations regarding the internship, in order to guarantee full commitment to SP and create a "study-first" environment.
  - Participants must give first priority to their studies over any other activity.
  - O Internship activities related to research and academic activities of a participant's field of study, are allowed upon approval of the university.
- 11-2. If a participant earns more than KRW 20,000 a day from the internship, any exceeding amount will be deducted from his or her daily allowance.

#### 12. Applicable Provisions

For any other matters not stipulated in this guideline, the acad egulation of the participant's registered university shall be applied.

#### III. CODE OF CONDUCT

#### 1. Purpose

The Code of Conduct for participants of the KOICA Scholarship Program (hereafter "Code of Conduct") aims to provide both ethical and behavioral standards for the participants to ensure the successful completion of the KOICA Scholarship Program (hereafter "SP"):

#### 2. Application and Compliance

This Code of Conduct applies to all participants of the KOICA SP.

#### 3. Academic Performances

- 3-1. Participants follow the instructions and guidance provided by the professors and faculty of the university that they have enrolled in (hereafter "university") to facilitate their studies.
- 3-2. Participants faithfully attend their university classes and become fully involved in their studies in accordance with the regulations and guidelines of the university.
- 3-3. In order to ensure appropriate academic achievement, temporary leave or travel to a third country during the course of the semester is, in principle, not allowed. For temporary leave or travel to athird country during the summer and winter vacations, a participant must gain approval from the university. ₭owever, if there is a seasonal semester during the vacations, temporary leave or travel to a third country is not allowed.
- 3-4. Participants shall not seek employment or commercial activities for personal gain except for internship programs approved by the university.

#### 4. Program Outcome

Participants shall return to their organization of origin upon the completion of SP and try to apply the knowledge and skills they acquired from SP to contribute to the development and advancement of their home country.

#### 5. Health Management

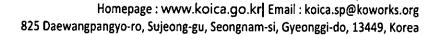
Health Management
Participants are recommended to make efforts to stay healthy by working out regularly and seeking medical care if necessary. If and when participants experience a deterioration in health that may require care from medical professionals, they must report such a medical issue to the university to get necessary help.

#### 6. Safety Measures

- 6-1. Participants must refrain from visiting places that may be dangerous, or getting involved in acts that may cause safety accidents. For any damages caused by voluntary actions that violate the Code of Conduct, the participant in question shall bear full responsibility.
- 6-2. If and when accidents or situations occur that may put participants at risk, SP participants shall immediately report the matter to the university to seek necessary help. However, if it is found and determined that SP participants are responsible for the occurrence of the reported accident or situation, whether intentionally or otherwise, the university may take disciplinary action against SP participants in accordance with their relevant regulations, after the resolution of such accident or situation.

#### 7. Policy on Misconduct

- 7-1. Participants shall always behave, act and speak responsibly and honorably, recognizing that their words and actions represent the university and KOICA as well as the country of their origin.
- 7-2. Participants shall refrain from accessing inappropriate establishments that could undermine their dignity.





8. I	Discriminatory	Actions	and	<b>Sexual</b>	Harassment
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- 8-1. Participants shall complete mandatory courses designed to prevent discrimination and sexual harassment provided by KOICA and the university and shall act accordingly.
- 8-2. Participants shall not engage in any aggressive or insulting behavior or use of words of discrimination against gender, religion, disabilities, age, nationality, physical appearance, marital status, family status, ethnicity, political opinion, or sexual orientation.
- 8-3. Participants shall not engage in any sexual harassment including sexually oriented jokes or innuendos, unwelcome invitations for outings, unwelcome sexual advances, requests for sexual favors, and other verbal or physical harassment of a sexual nature.
- 8-4. Participants shall be cognizant of the fact that sexual harassment herein is defined in accordance with international norms and standards. It is to be noted that sexual harassment shall be judged and determined on the basis of claims and feelings of victims, not the intent of the behavior.
- 8-5. Participants shall also acknowledge that both discriminatory actions or sexual harassment shall not only be regarded as a cause for disciplinary actions including dismissal from the SP, according to rules and regulations, but also be subject to legal actions under the Korean law.

  8-6. It is strongly recommended that participants who fall victim to or witness to any act of discrimination or sexual
- harassment must immediately report the case to the university and seek assistance.

#### 9. Prohibition of Political Activity

Participants shall not take part in any political activity, such as supporting a certain political group or getting involved in any political movements.

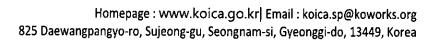
#### 10. Compliance with the Regulations of the University and KOICA

- 10-1. Participants shall fully comply with the academic regulations of the university and the guidelines of KOICA.
- 10-2. If a participant violates any of the regulations of the university or KOICA, the participant shall be subject to disciplinary measures, as stipulated in such regulation.

	**************************************			
IV. DECLARATION				
·		-		
				•
	I,	of .		
	I,(name of applicant)	•	(name of country)	
Certify that the statement	ts I made in this form	are true a	and correct to the best	of my knowledge.
If accepted for the program, I ag	gree to respect SP Par	ticipant G	uidelines and Code of C	onduct set forth above.
If I fail to comply with the term	s and conditions of KO	ICA Schola	arship Program, I will <b>acc</b> e	ept any penalties and
consequences including	dismissal from the Prog	gram and a	report to my government	and/or employer.
Date: Applicant's Na	me:	Si	gnature:	_
	•			

## PART 3. MEDICAL HISTORY QUESTIONNAIRE

MEDICA	L HISTORY QUESTIONNAIRE (to be complete	d by the applicant)	
1. Present	Status	·-	··-
a. Do yo	u currently use any drugs for the treatment of a m	nedical condition? (give nam	e & dosage)
a. Do yo □ No	u currently use any drugs for the treatment of a m  ☐ Yes >> Name of Medication (	nedical condition? (give nam ), Quantity (	e & dosage)





	□ No		,	months )					
C.	Please ind	Please indicate any needs arising from disabilities that may require additional support or facilities.  ( )							
	(								
	Note: Disability does not lead to dismissal or exclusion from the Program. However, depending upon the situation, you may be directly contacted by the KOICA Program Manager for a more detailed account of your condition.								
	Medical History								
a.	Please fill in if there is any disease you currently have or had in the past.								
	(If hospital	ized, give	place 8	& dates).					
	Past:	□ No	□ Yes	>> Name of illness (	), Place & dates		)		
	Present:		l .	>> Name of illness (	), Present condi	•	)		
b.	Have you	ave you ever been a patient in a mental hospital or have been treated by a psychiatrist?							
	Past:	□ No	□ Yes	>> Name of illness (	), Place & dates	(	)		
	Present:			>> Name of illness (	), Present condi	tion (	)		
C.	High blood pressure								
	Past:	□ No	□ Yes						
	Present:	□ No	□ Yes >> • Present condition ( ) mm/Hg to ( ) mm/Hg • Are you taking any medicine? □ No □ Yes						
d.	Diabetes (sugar in the urine)								
	Past:	□ No	□ Yes						
	Present:	□ No	□ Yes >> • Present condition ( )						
			Are you taking any medicine or insulin? □ No □ Yes						
e.	e. What illness(es) have you had previously		nad previously?						
	□ Thyroid Problem			□ Liver Disease	□ Heart Disease	□ Kidney Dise	ase		
	□ Tuberculosis			□ Asthma	□ Stomach and Intestina	l Disorder			
	□ Infectious Disease >> Specify the name of illness (								
	□ Others >> Specify ( )								
f.	Have the above illness(es) been cured?								
	□ Yes □ No - Specify the name of illness ( ) - Present condition ( )								
1	I certify that I have answered all questions truthfully and completely to the best of my knowledge.								
Date: Applicant's Name: Signature:									



## **PART 4. NOMINATION**

I. OFFICAL NOMINATIO	N (to be completed by nominat	ing government / organization)	
The Government of	officially namin	otoo	
The Government of	officially nomination (Name of Country)	(Full Name of Nominee)	
An in a Athena 4 . 1.			<b>\</b>
to participate in	as organized to (Title of Program)	by the Korean Government (KO	ICA)
		^	
and I,,	on behalf of the Governmen	nt of, certify that (Name of Country) ground quoted by the nominee in th	
(Name of Authorized Of	ricial)	(Name of Country);	
(a) All information including	g career and educational backs	ground quoted by the nominee in ti	nis form is true, complete
and accurate to the be	st of my belief and knowledge:		, ,
(b) The nominee has an ac	dequate knowledge of and/or e	expertise in the training field and ha undergo the Scholarship Program	is a sufficient proficiency
(c) On behalf of the organi	ization I agree to the terms and	umaergo-me_Scholarship Frogram ∄conditions of KOICA.	•
(d) My organization shall b	e responsible for dealing with c	claimร็ by KOICA and third parties พ	here the loss or damage
		ed by gross negligence or willful mi	sconduct of the Nominee
	in the KOICA Scholarship Pro	gram. describe any themes to conform to the code of cond	ont many land to limited
		the KOICA Fellowship Program	
	~1		
Name / Authorized Official			
Name(Authorized Official)	) ·	<del> </del>	
Position/Title:	O Organization:		**************************************
Position/Title:	10/1°		
Telephone:	Email:		•
*			A <sub>c</sub>
		Date:Signature	:0/h.
			(Official Stamp Included)
			,
II. ORGANIZATION CHA	RT with an appropriate mar	king of the nominee's position	
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	· Oar	eric acity	
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