Government of Pakistan FINANCE DIVISION Quality Assurance – I Section (HRM-Wing)

CIRCULAR

Subject: -TRAINING COURSE ON CAPACITY BUILDING FOR FORMULATING AND EVALUATING ECONOMIC DEVELOPMENT STRATEGY AND POLICY IN PAKISTAN 23-25 TO BE HELD FROM 17 TO 30 AUGUST, 2025 IN KOREA

Economic Affairs Division vide its O.M No.2(5) SEA/KOREA/2025 dated 8th May, 2025 has informed that Korea International Cooperation Agency (KOICA) has invited nominations for the above (Fully Funded) training Programme to be held from $17^{th} - 30^{th}$ August, 2025 at Republic of Korea. (Documents attached)

Eligibility Criteria:-

- Middle & Working-level officials from this Division
- Have not participated in the same or similar KOICA Fellowship Program for the past three Years
- Be permanent Government employee (BS-17 or above)
- Must be related to Economic Affairs.
- Should have proficiency in English.
- 45% of participants should be females.

Objectives:-

- Looking for effective economic development strategies and evaluation measures to cope with the economic crisis.
- Securing sustainability of national debt through effective foreign debt management.
- Strengthening the professional capabilities for economic policy making and analysis, performance evaluation and feedback.
- Strengthening the leadership and accountability of high-level officials of economic ministries

Documents required:

Following documents are required:

1)	Nomination Letter	Original
2)	Application form (Duly filled in)	02 copies
3)	Proforma for Foreign Training	Original
4)	Surety Bonds	Original
5)	Undertaking	Original
6)	Passport Copy	02 copies
7)	Copy of National Identity	02 copies

2. Interested Officers of Finance Division may submit applications duly recommended by the AFS concerned along with requisite documents to QA-I section by 22.5.2025.

Note:- "In addition to the eligibility criteria specified for a training, all officers who are working on contract basis/fixed pay package or having less than two years continuous government service or less than three months of service in Finance Division or against whom disciplinary proceedings/inquiry is in progress or on probation period, may need not apply"

(Madiha Rafique) Section Officer (QA-I) Ph: 9208523

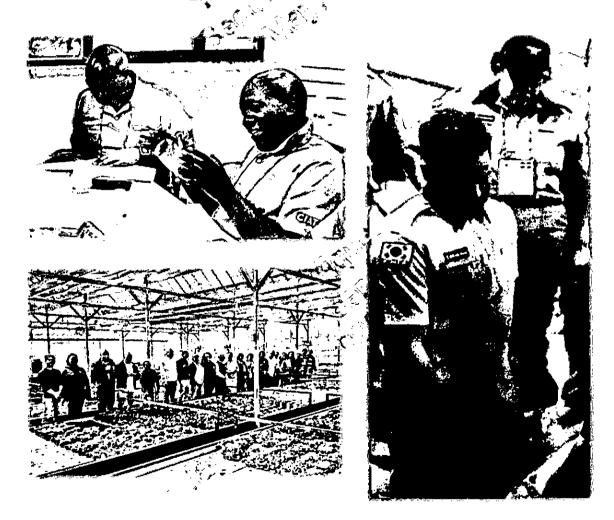
All Officers (BS-17 & above), Finance Division, Islamabad Finance Division's U.o.No.F.2 (6)/QA-I/2014- dated: 9.5.2024

Webmaster with the request to upload the circular on Finance Division's website.

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[2024-2026 Multi-year Program]

2025 KOICA Course Information Capacity Building for Formulating and Evaluating Economic Development Strategy and Policy in Pakistan ('23-'25)



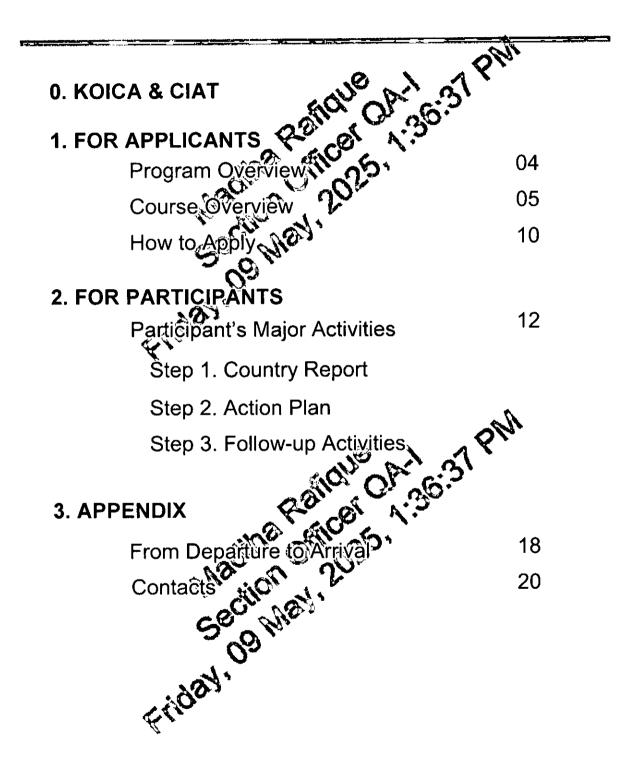






Korea Institute for Development Strategy

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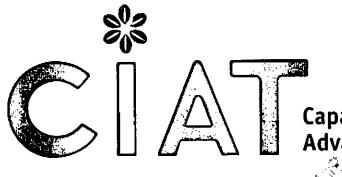
People' Peace' Prosperity' Planet' Partnership'

KOICA Korea International Cooperation Agency



Korea International Cooperation Agency

Korea International Cooperation Agency (KOICA) was established as a government agency dedicated to grant aid programs in April 1991. To achieve the 2030 Agenda for Sustainable Development Goals (SDGs), KOICA has set 5Ps - People, Prosperity, Peace, Partnership and Planet - as its core values, promoting mutual development cooperation for peace and prosperity centered on people ensuring no one behind.



Capacity Improvement and Advancement for Tomorrow



KOICA Fellowship Program, CIAT

CIAT is pronounced [síat], which means seed in Korean. It aims to plant seeds of hope across partner countries. CIAT is a cooperation program where policymakers, public servants and experts from developing countries are invited for technical course and knowledge sharing.





CIAT has established partnerships with numerous public organizations, research institutes, universities, and others in Korea to offer quality course programs. These efforts have resulted in high levels of satisfaction among participants. After completing the program, CIAT participants play a significant role in spreading Korea's commitment and goodwill towards their societies.

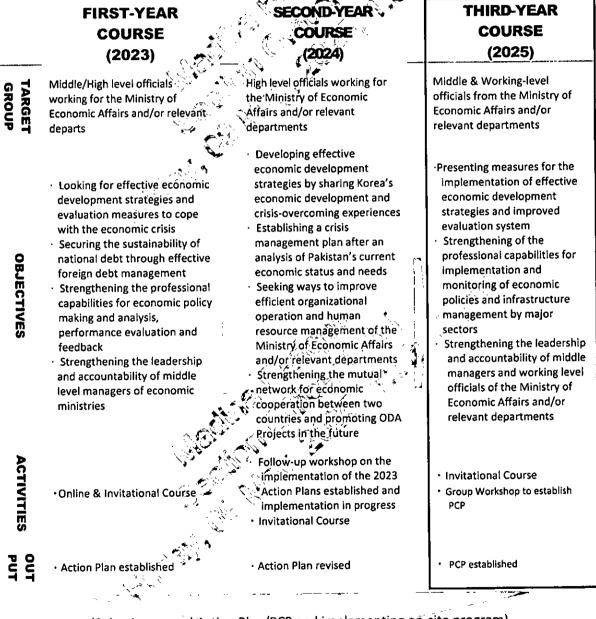


PROGRAM OVERVIEW

TITLE: Capacity Building for Formulating and Evaluating Economic Development Strategy and Policy in Pakistan

DURATION: 2023-2025

GOAL: To develop policies, systems and organizational improvement measures for the Ministry of Economic Affairs and relevant departments for to establish and implement the Pakistan government's economic development strategy and to strengthen the professional capacities for responding to economic crises



(Selecting a good Action Plan/PCP and implementing on-site program)

Accomplishing the program's goals through capacity building and contributing to the sustainable socio-economic development of partner countries



COURSE OVERVIEW

1. OBJECTIVES

1) Looking for effective economic development strategies and evaluation measures to cope with the economic crises

- 2) Securing sustainability of national debt through effective foreign debt management
- 3) Strengthening the professional capabilities for economic policy making and analysis,

performance evaluation and feedback

cof high levelofficials of economic ministries 4) Strengthening the leadership and accountability

2. COURSE DURATION

- Invitational Course (including flight schedules)) August 17 (Sun) August 30 (Sat), 2025
 - * Course duration(Work Days) : August 18 (Mon) August 29 (Fri), 2025
 - ** All of the above-mentioned times are based on KST(Korea Standard Time) 63

3. COURSE TYPE

- Invitational Course(course in Korea

4. LANGUAGE: Engl

* Unless otherwise requested by the recipient country's government or recipient organization officially, all courses should be conducted in English. The official request from the recipient country's government or recipient organization must be evidenced by (an) official document(s). Conducting a course in a foreign language other than English, without both prior A-16:37 PM consultation and approval from KOICA is prohibited.

5. LOCATION

- Course: KOICA International Cooperation Center (ICC)
- Accommodation: KOICA International Cooperation Center(ICC)

FrideN1 6. PARTICIPANT

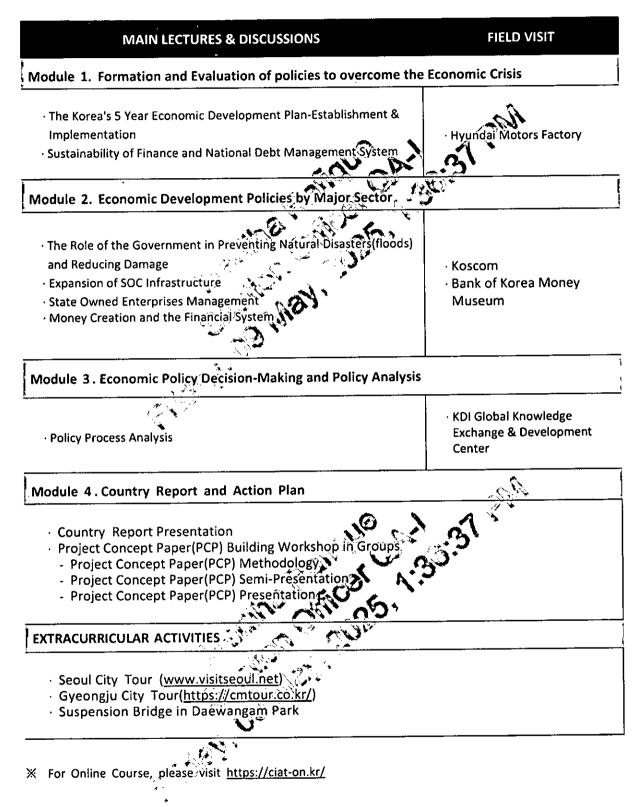
7. ELIGIBILITY REQUIREMENTS

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MANDATORY	 Be nominated by their government; Be in good health, both physically and mentally, enough to take the course; Have a willingness to show a high level of participation and commitment throughout the course and contribute to the capacity building of their organization after the completion of the program; Have not participated in the same KOICA Fellowship Program for the past three years, unless otherwise specified; (Key individuals may participate in the same programs again if there is an official request from the recipient country's government or recipient organization and the request is approved by KOICA. The process of request and consultation with KOICA must be evidenced by (an) official document(s)) (Original place of employment). Target ministries or organizations; <u>Ministry of Economic Affairs and/or relevant departs;</u> (Position) Be a government, employees and a managerial <u>Middle & Working level position;</u> (Relevant work experience) Required years of ; <u>Required years of experience is</u> <u>minimum 3 years;</u> (Language capability) Sufficient proficiency in written and spoken English to actively participate in seminars and write an Action Plan (Full-time participation) Be able to attend the KOICA Fellowship Program full-time 10. (IT literacy) Have working knowledge of computers and related digital technology to perform basic tasks such as operating software systems, platforms and other communication programs (Windows; MS Office, email, etc.); 	
PREFERABLE	 (English proficiency requirement) Participants who are fluent in English and can effectively communicate and create documents in English. 	
RECOMMENDED	1. (Gender balance) The proportion of female participants is highly recommended to make up more than 45% total participants.	
X This may	s course is designed for participants meeting the above qualifications. Ineligible participants y have difficulty understanding the course.	-

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8. CURRICULUM



9. Implementing Organization: Korea Institute for Development (KDS)

KDS's RECENT PROJECTS



▲ "Capacity Building for Formulating and Evaluating Economic Development Strategy and Policy in Pakistan 2024" Conducted by KDS

The Korea Institute for Development Strategy (KDS) was established in 2001 as an independent non-profit institute specializing in research, consulting services and training as well as capacity building for public officials on various issues associated with economic policy and development strategy.

Leading members and researchers of KDS include incumbent and former high-ranking government officials and practitioners who have a wide range of experiences in planning and carrying out economic development strategy in Korea, as well as renowned academics and researchers who have outstanding academic achievements and extensive research experiences in their respective fields.

In particular, the KDS successfully organized the first year online course for "Capacity Building for Formulating and Evaluating Economic Development Strategy and Policy in Pakistan" from July 17 to 28, 2023, which led to the follow-up invitational program scheduled from October 15 to 26.

KDS strives to share hands-on experience and lessons learned from Korea's economic development with partner countries and support them in their efforts to reduce poverty and pursue economic development.

The mission of KDS is carried out mainly through the following three activities:

- Conducting research on a variety of development issues;
- Delivering a range of professional consultancy services in the fields of economic growth and poverty reduction strategies, capacity building for development, rural development, HRD, promotion of SME, ICT and so on;
- Promoting international cooperation through training programs for capacity building for the benefit of public officials from partner countries

*Website: https://eng.kds.re.kr/Main/index.html

10. DETAILED PROGRAM SCHEDULE			
Date/Time	Program Description	Remarks	
August 17 (Sun)	Arrival		
August 18 (Mon)	KOICA / KDS Orientation, CP		
09:00-11:00	KOICA Orientation		
11:00-12:00	0 Welcome Luncheon		
12:00-14:00			
14:00-16:00	(Workshop 1) Country Report Presentation		
August 19 (Tue)	CP & Lecture		
09:00-12:00	(Lecture 1) The Korea's 5 Year Economic Development Plan-		
	Establishment & Implementation		
12:00-14:00	Lunch		
14:00-17:00	(Lecture 2)) Project Concept Paper(PCP) Building Methodology		
August 20 (Wed)	Lectures		
09:00-12:00	(Lecture 3) Sustainability of Finance and National Debt Management		
	System		
12:00-14:00	Lunch	KOICA ICC	
14:00-17:00	(Lecture 4) The Role of the Government in Preventing Natural		
	Disasters(floods) and Reducing Damage		
August 21 (Thu)	Study Visit & Lecture		
10:00-12:00	(Lecture 5) Money Creation and the Financial System		
12:00-14:00	Lunch	Seoul	
14:00-17:00	(Study Visit 1) Bank of Korea Money Museum	26001	
August 22 (Fri)	Lecture & Action Plan Workshop		
09:00-11:00	Move to Sejong-si		
11:00-13:00	Lunch		
13:00-14:00	(Study Visit 2) KDI Global Knowledge Exchange & Development Center		
14:00-17:00	(Lecture 6) Policy Process Analysis		
August 23 (Sat)	Seoul City Tour	Seoul	
August 24 (Sun)	Gyeongju City Tour	Gyeongju	
August 25 (Mon)	Field Trip	· · · · · · · · · · · · · · · · · · ·	
10:00-12:00	(Field Trip 1) Hyundai Motors Factory	1.11	
12:00-14:00	Lunch	Ulsan	
14:00-16:00	(Cultural Experience) Suspension Bridge in Daewangam Park	l	
August 26 (Tue)	Study Visit & Lecture	1	
09:00-12:00	(Workshop 2) Project Concept Paper(PCP) Building in Groups		
12:00-14:00	Lunch		
14:00-17:00	(Lecture 7) Expansion of SOC infrastructure	<u> </u>	
August 27 (Wed)	Study Visit & Lecture	<u></u>	
09:00-12:00	(Lecture 8) State Owned Enterprises Management		
12:00-14:00	Lunch	Seoul	
14:00-17:00	(Field Trip 2) Koscom		
August 28 (Thu)	Action Plan Workshop	<u>.</u>	
09:00-12:00	(Workshop 3) Project Concept Paper(PCP) Building in Groups		
12:00-14:00			
14:00-17:00	(Workshop 4) Project Concept Paper(PCP) Semi-Presentation	<u> </u>	
August 29 (Fri)	Action Plan Workshop, Departure orientation		
09:00-12:00	(Workshop 5) Project Concept Paper(PCP) Presentation		
12:00-14:00	Farewell Luncheon	KOICA IC	
14:00-16:00	Departure Orientation & Closing Ceremony	<u> </u>	
August 30 (Sat)	Departure		

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HOW TO APPLY

APPLICATION DEADLINE: 17th June, 2025

Step 1. CHECK COURSE INFORMATION CAREFULLY

- Applicants must review Program Overview and Course Overview details to ensure the course is relevant to their work and that they meet the qualifications for application.

Step 2. FILL OUT AND SUBMIT AN APPLICATION

- Applicants must submit it no later than the deadline.

* Instructions for filling out an application *

- Fill in all entries of the application form; including email address accurately and without omission. (The selection process of qualified applicants will start based on the information provided).
- Applicants are required to fill out an application clearly and legibly. (The course application-result or follow-up activities after completion of the course will be notified through the email address of an applicant written in the application.)
- Make sure to submit all the documents required for application.
 * Passport, Medical Reports are required for Invitational Course.
- For inquiries regarding application submission, please contact KOICA's Overseas Office or the Korean Embassy (if KOICA Office is unavailable).

Step 3. RECEIVE NOTIFICATION OF SELECTION RESULTS?

- KOICA (or the Training Institute) will notify successful candidates of their selection via email.

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* Overview of the Selection Process

Applications submitted to KOICA's Overseas Office or Korean Embassy by a target country(agency) First review by Overseas Office or Korean Embassy and final review by KOICA HQ

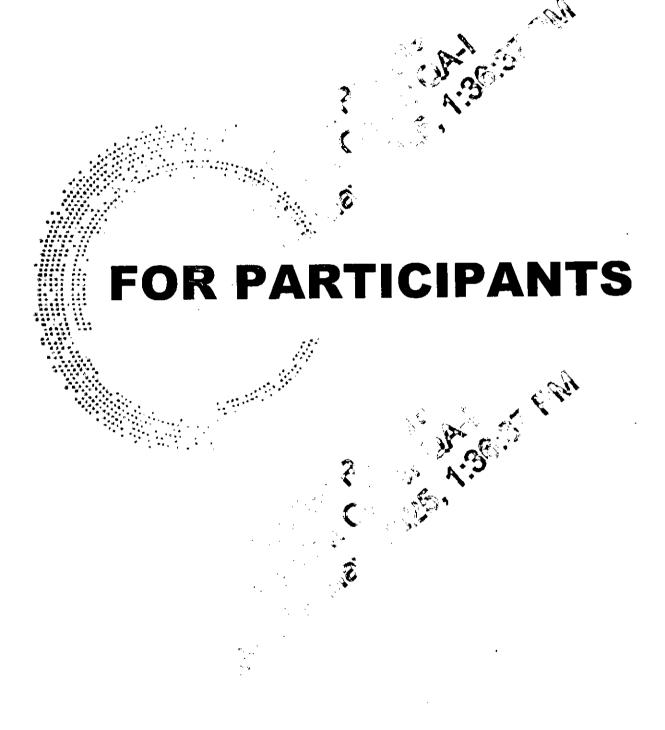
Final selection and result notification states are

submitted

< Information for Successful Candidates >

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- Successful candidates are required to submit a Country Report by the deadline (For details, see Country Report section).;



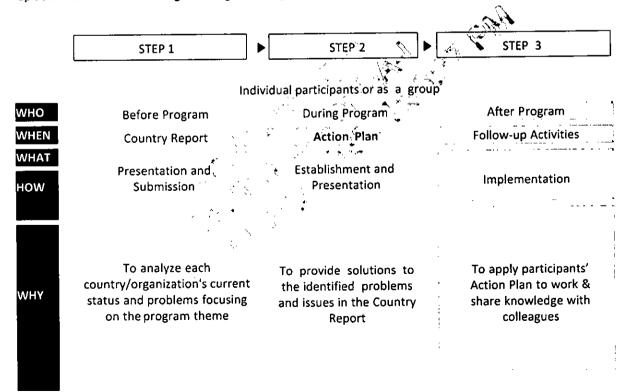
PARTICIPANT'S MAJOR ACTIVITIES

All participants are requested to establish and present an Action Plan towards the end of the program. The Action Plan is a crucial program activity to which KOICA gives top priority. It is intended, firstly, to help program participants to come up with alternatives and solutions to the current issues and major challenges which participants' country/government/organizations are facing and, secondly, to plan what action the participants should take in order to solve those challenges.

For a successful Action Plan, the first step is to prepare a **Country Report**. In preparing a Country Report before joining the KOICA course, participants will have an opportunity to analyze their own countries' current issues, challenges as well as circumstances surrounding them. Preparation and presentation of a Country Report is part of the Action Plan building process in which participants will be involved throughout the program.

The second step is to build an Action Plan. With the Country Report in mind, participants are encouraged to develop an Action Plan by incorporating the observations, experiences, and findings from the program, specifically from lectures and discussions. During the Program Orientation Session, the Action Plan guidelines, including a PPT template for presentation, will be provided to participants with instructions on how to formulate concepts and ideas for composing a practical and feasible Action Plan.

The third step is to implement the Action Plan. After the completion of the course, participants should implement the Action Plan according to its specifics and timeline. Participants are advised to do follow-up activities such as knowledge-sharing workshops or presentations with colleagues.



[STEP 1] COUNTRY REPORT

1. WHAT IS A COUNTRY REPORT?

A Country Report is a pre-assignment prepared and submitted by participants before the course starts. Participants analyze their own countries' current issues, challenges as well as circumstances surrounding them, and share the findings with other participants and Korean experts in an effort to provide solutions to the identified problems and issues for their own countries.

2. HOW AND WHAT TO PREPARE

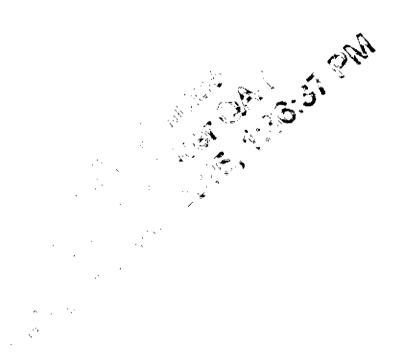
Participants are requested to prepare the Country Report individually or as a group and must submit it by the deadline specified below, so that it can be shared with lecturers before the program starts and also with fellow participants, moderators, discussants and Korean experts during the program in an effort to provide solutions to the identified problems and issues.

By when	<u>August 03, 2025</u>
In what format	Microsoft PowerPoint
To whom Which	Program Officer Sua Choi / <u>suachoi@kds.re.kr</u>
contents?	Theme 1. [Macro-economy] Present status and Prospect of Pakistan's macro-
(Sample)	economy described with major macro-economic indicators : GDP growth,
	unemployment, inflation, fiscal balance, export, FDI, etc.
	Theme 2. [Public Finance] Overall features of the Pakistani government's financial
	structure both sides of revenue (including major revenue sources and of their contribution),
	and expenditure (broke down into major government functions) in latest three fiscal years.
	Theme 3. Sustainability of Public Finance Official position of the Pakistani
	government on the financial sustainability with respect to national debt and annual balance
	(surplus/deficit) to the GDP ratio, and on the trends of interest payments in percentage terms
	to total expenditure compared with other functional outlays in latest three fiscal years.
	Theme 4. [International Development Cooperation] Current situation (including total
	size and major projects) and challenges of Pakistan's international cooperation with the
	Korean government compared to the international development agencies or advanced
	countries.
	Theme 5. [FD] Promotion Policy] Policy packages provided by the Pakistani
	government for inducing foreign direct investment, their distinct features, and their
	achievements.

- * The topics of the County Report can be modified. Please use the information which will be noticed through email.
- * The template for the Country Report will be forwarded to prospective participants as soon as they are nominated.

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3. COUNTRY REPORT PRESENTATION Each presentation should take no longer than 15 minutes or so. Use an adequate number of slides, or maximum 20 pages, with consideration of time constraints. Each Country Report presentation will be followed by a question and answer session which includes feedback from Korean experts.



[STEP 2] PROJECT CONCEPT PAPER

1. WHAT IS A PROJECT CONCEPT PAPER (PCP)?

A Project Concept Paper is intended to help program participants provide alternatives and solutions to the issues and problems that are identified in the Country Report. A good Project Concept Paper entails who will do what, when, and how in detail. Since the Project Concept Paper's feasibility is crucial, participants should thoroughly discuss with their supervisor(s) in advance whether the main topic and direction are viable.

Based on the observations and findings from the lectures and discussions, participants will be asked to create a Project Concept Paper in accordance with the Project Concept Paper Guidelines to be provided. A session for developing and building the Project Concept Paper will be held and the Project Concept Paper guidelines will be provided to participants with instructions on how to formulate concepts and ideas for composing a practical and feasible Project Concept Paper.

1) Participants joining the second or third year of the Program without attending the previous course(s) are required to review and understand the Project Concept Paper by other participants in the previous course(s) in advance.

* Note *

2) Participants may improve or develop the previous year's Project Concept Paper, or build another Project Concept Paper with a new topic.

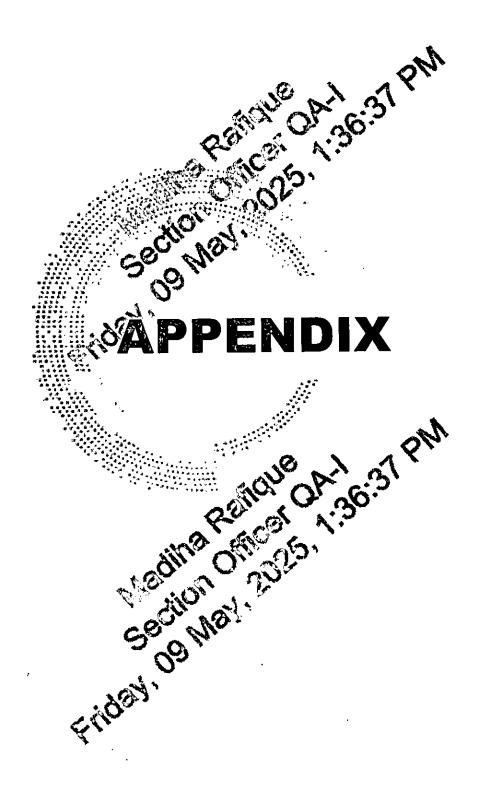
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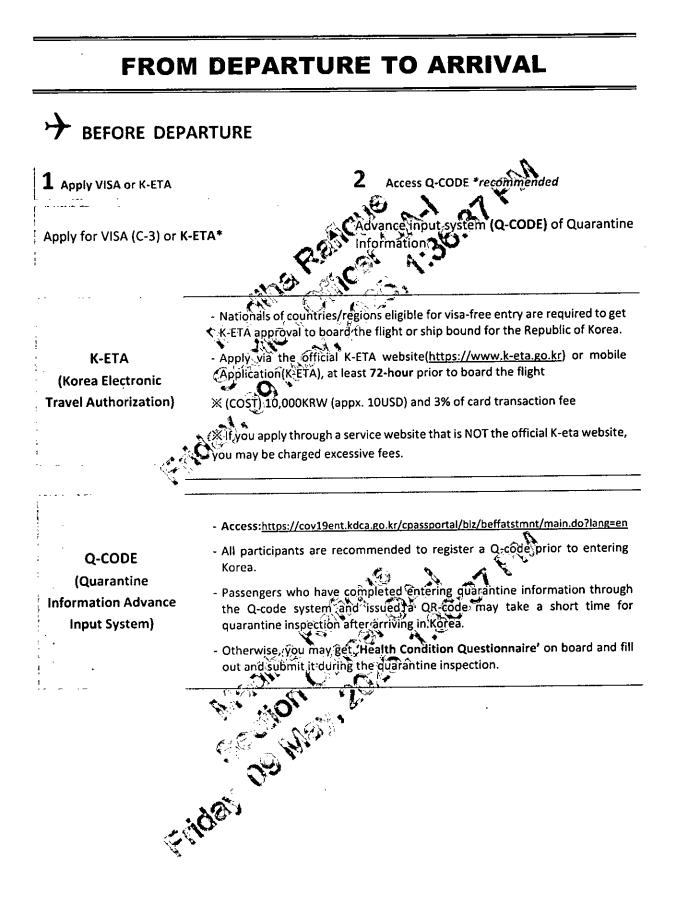
1 workshop	2 LECTURE	3. WORKSHOP	4 WORKSHOP
Country Report Presentation	Project Concept Paper Methodology	Grouping Participants Brainstorming Discussing the Main Topic Getting Ideas from Lectures Consulting with Experts (Discussion & Feedback) Finalizing Project Concept Paper	 Project Concept Paper Presentation

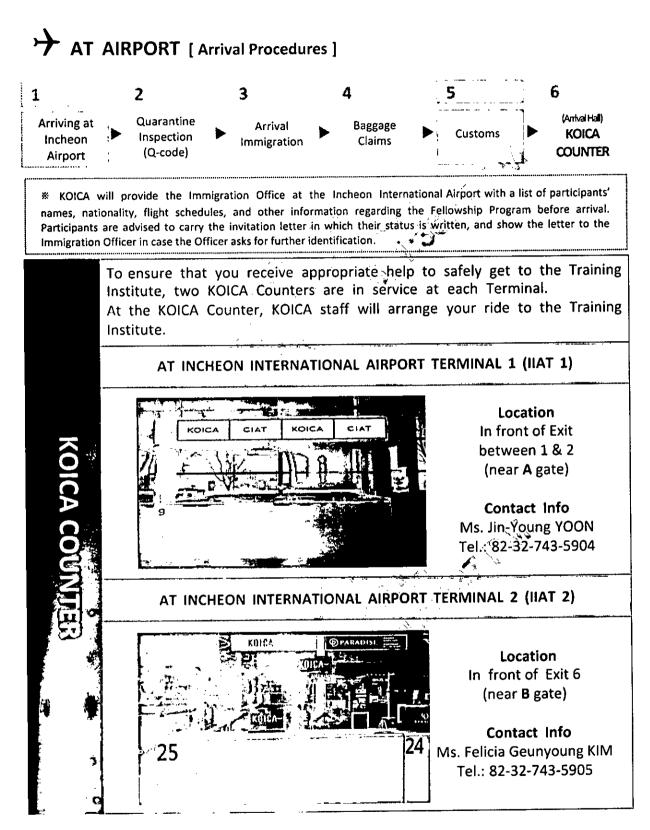
- Applying knowledge acquired through lectures and discussions and working on measures to solve the issues or problems identified in the Country Report from various angles
- Building specific solutions as well as an implementation plan together with a moderator duringthe Project Concept Paper workshop

[STEP 3] FOLLOW-UP ACTIVITIES

ACTION PLAN & PILOT PROJECT	Sharing the implementation status of the Action Plan with the Training Institute and KOICA (See Appendix: Contacts) (An exemplary Action Plan will be selected and financed by the Training Institute as a pilot project for implementation of the Action Plan)
KNOWLEDGE SHARING ACTIVITIES	Promoting knowledge spreading activities such as workshops and presentations to share knowledge acquired during the program and the Action Plan
KOICA CLUB ACTIVITIES	Taking part in an array of activities including joining KOICA Clubs in each country and community service after the completion of the program
ONLINE NETWORKING	https://www.facebook.com/koica.icc Having an opportunity to participate in the KOICA Fellowship Community and to continue networking

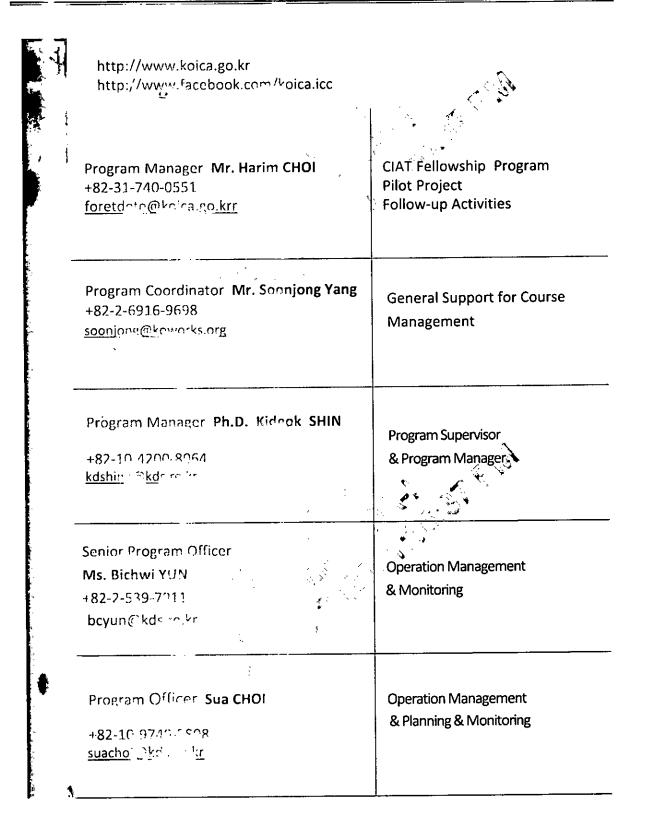


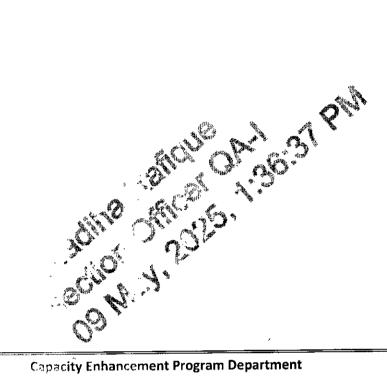




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CONTACTS





Capacity Enhancement Program Department KOICA International Cooperation Center(ICC) KOICA International Cooperation Center, 825 Daewangpangyo-ro,

Sujeong-gu, Seongnam-si, Gyeonggi-do, Republic of Korea (13449)

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