

Government of Pakistan  
FINANCE DIVISION  
(Quality Assurance –I Section)  
HRM Wing  
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**C I R C U L A R**

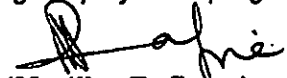
Subject:- **POVERTY AND SOCIAL ANALYSIS TRAINING, 18-20 JUNE 2025, TASHKENT, UZBEKISTAN REQUEST FOR NOMINATIONS**

The Economic Affairs Division vide its O.M No.12(21) ADB-IV/2025 dated 2<sup>nd</sup> May, 2025 states that the Asian Development Bank (ADB) is organizing a **Poverty and Social Analysis (PSA) training program from 18-20 June, 2025 in Tashkent, Uzbekistan**, specially for developing member countries in the Central and West Asia region (agenda attached). The program will cover topics such as multidimensional poverty, vulnerability, and social exclusion; the impact channels methodology for identifying how ADB operations affect beneficiaries, particularly the poor, vulnerable, and disadvantaged groups; and strategies for effectively addressing these impacts. The last day of the training will be dedicated to disability inclusion and inclusive design, to further explore how to strengthen project design and implementation for greater accessibility and meaningful inclusion of people with disabilities.

2. The Officers who have worked on multidimensional poverty and gender analysis are eligible. Furthermore, the nominated candidates are requested to completely fill the EAD-ADB nomination Proforma and submit a Post Visit report to EAD.

3. Officers of Finance Division, who fulfill the eligibility criteria, are requested to furnish their nominations duly recommended by the AFS/head of the Wing concerned alongwith required documents to **QA-I Section by 7.5.2025**.

*Note:- "In addition to the eligibility criteria specified for a training, all officers who are working on contract basis/fixed pay package or having less than two years continuous government service or less than three months of service in Finance Division or against whom disciplinary proceedings/inquiry is in progress, may need not apply".*

  
(Madiha Rafique)  
Section Officer (QA-I)

All Officials of Finance Division, Islamabad  
Finance Division U.O F.No.2 (31)/2025-QA-I Islamabad dated 6.5.2025

Copy to:-

Webmaster, with the request to upload the circular for information on Finance Division.

## **Poverty and Social Analysis Training**

### **16-20 June 2025**

#### **Introduction**

This training aims to build practical capacity of those working on ADB development initiatives to apply and use poverty and social analysis (PSA) and channels of impact effectively and meaningfully, and strengthen inclusive development programming.

#### **Learning objectives**

The outcomes of the training will be for participants to:

- Learn the process of how PSA should be done in practice;
- Understand how PSA fits in the ADB business cycle, how it informs project design, implementation, and evaluation;
- Describe how PSA processes should be used / incorporated throughout ADB project design, implementation, and evaluation;
- Feel confident in applying PSA components, including thinking through impact channels and using poverty classification;
- Understand how PSA interacts with gender and social safeguarding processes;
- Understand basic concepts related to disability inclusion, and learn how to operationalize it through inclusive design; and
- Know where to find the relevant materials and documentation to support the PSA process.

#### **Training team**

This training was co-developed by ADB in collaboration with The Open University (OU), UK. This will be the second run of the training.

#### **Training modalities**

This 5 day face-to-face training will use a range of modalities, including powerpoint presentations, table conversations, reflective exercises, role play and applied case studies. The content will be adjusted after administering a training needs assessment among prospective participants.

The training will be divided into 3 major parts: the first 2 days (June 16-17) will be for ADB staff and will focus on PSA and the ADB business process; the third and fourth day (June 18-19) will be for both staff and DMC executing and implementing agencies of ADB projects; and the last day on inclusive design will be for the DMC executing and implementing agencies and additional agencies in Uzbekistan dealing with infrastructure and design.

## Indicative Program

	16 June (Mon)	17 June (Tues)	18 June (Wed)	19 June (Thur)	20 June (Fri)
PAX	Staff	Staff	Staff/DMC	Staff/DMCs	DMCs, UZB agencies, optional for staff
AM	<ul style="list-style-type: none"> <li>Opening/Introductions</li> <li>WHAT is PSA? How does it fit within ADB processes                             <ul style="list-style-type: none"> <li>S2030 and MTR</li> <li>Updated CRF</li> <li>OMC3 and updated SI (new operating model)</li> </ul> </li> <li>Basic concepts and new poverty reduction and classification system</li> <li>Templates (what has changed)</li> </ul>	<ul style="list-style-type: none"> <li>Linking PSA to gender and social safeguards analysis</li> <li>PSA for different modalities/ documentation requirements</li> </ul>	<ul style="list-style-type: none"> <li>WHY PSA?                             <ul style="list-style-type: none"> <li>Wrap up and reflections/Recap: impact channels matrix (light touch)</li> <li>Regional context (Central and West Asia)</li> <li>Country contexts</li> <li>Basic concepts: poverty, social exclusion, vulnerability, intersectionality</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>HOW is PSA done?                             <ul style="list-style-type: none"> <li>Impact channels matrix</li> <li>Data: sources, quantitative and qualitative methods of gathering data for PSA</li> </ul> </li> </ul>	<p>Inclusive Design</p> <p>101</p>
PM	<ul style="list-style-type: none"> <li>HOW is PSA done?                             <ul style="list-style-type: none"> <li>Impact channels matrix</li> <li>Data: sources, quantitative and qualitative methods of gathering data for PSA</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>Application of concepts (case studies)</li> <li>Special session: disability inclusion</li> </ul>	<ul style="list-style-type: none"> <li>Preparations for field visit: what to look for and come back with?</li> <li>FIELD VISIT</li> </ul>	<ul style="list-style-type: none"> <li>Case studies and group exercises</li> </ul>	