No. 1(12)-HR-I/2010 Government of Pakistan Finance Division HRM Wing (HR-I Section)

Islamabad, the 7th August, 2018

OFFICE ORDER No.112/2018

In supersession of this Division's Office Order No.62/2016, dated 28th June, 2016 and in pursuance of Section 3 of "Protection Against Harassment of Women at the Workplace Act, 2010", an Inquiry Committee with the following composition is re-constituted in the Finance Division with immediate effect and until further orders to inquire into the complaints received under the said Act:-

i. Ms. Izzat Jahan, F.A (Energy) Chairperson

ii. Dr. Imranullah Khan DS (CF-I)

Member

iii. Deputy Secretary (HR)

Member/Secretary

- 2. In addition, the above referred Committee will also act as advisory group on gender equality issues and meet on quarterly basis to chalk out recommendations for consideration/approval of the competent authority.
- 3. On the receipt of complaint, the inquiry Committee shall enquire into it and submit its findings / recommendations to the Competent Authority within thirty days of the initiation of inquiry. If the Inquiry Committee finds the accused guilty, it shall recommend to the Competent Authority for imposing one or more minor or major penalities as prescribed under Section 4(4) of the "Protection Against Harassment of Women at the Workplace Act, 2010".

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- 2. JS(EF-P)/Coordinator, MOF
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- 4. All SJSs/JSs/FAs.
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- 6. PS to Finance Minister.
- 7. Senior PS to Finance Secretary.
- 8. Sr. PSs/PSs to AFS(HRM/CF)/AFS(B)/AFS(Exp,Dev)/AFS(IGF,Lit)/AFS(IF,Inv)/AFS(EF)/AFS(Regulations)
- 9. SOs(Services)/Protocol/EF-P.II/Confidential/Library/R&I.
- 10. Web Master, Finance Division, Islamabad with the request to up-load to the Office Order on web-site of Finance Division.
- 11. Office Order file/ Personal files.

(Abdul Jabbar) Section Officer (HR-I)