

No. F. 4-636/2007-HR-III

Islamabad, the 1<sup>st</sup> April, 2014

**SHOW CAUSE NOTICE**

Whereas, you Mr. Sher Alam, LDC (BS-07), Finance Division, Islamabad, are charge under **Government Servants (Efficiency & Discipline) Rules, 1973**, on account of the following acts of omission and commission constituting inefficiency and misconduct as mentioned in Rule - 2 (4) and 3 (a) & (b) of the said rules: -

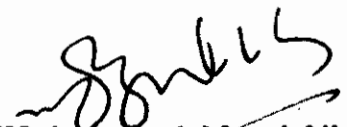
- i) that you absented yourself from duty w.e.f. 11.02.2014, without any approval/ leave application / prior permission.
- ii) that you were served with two memorandums on 18.02.2014 and 07.03.2014 to resume duty and explain reasons as to why disciplinary action may not be taken against you for the above negligence but nothing has been heard from you so far.
- iii) that you were required to furnish your reply to memorandum dated 18.02.2014 and 07.03.2014, immediately but despite laps of a month, you have not responded as yet.
- iv) that your above negligence indicated your indiscipline attitude towards office discipline and performance of office duty.

2. And WHEREAS, I, being competent authority after examining your service record reached the proportional conclusion that your are prima-facie guilty of the charge of misconduct and decide that conducting of an inquiry in your case is not necessary in terms of Rule-5 (iii) (b) of Government Servants (Efficiency & Disciplinary) Rules, 1973.

3. Now therefore, you Mr. Sher Alam, LDC, are hereby called upon to Show Cause in writing **within fourteen days of the publication in press** of this Notice as to why one or more penalties including major penalty of "Dismissal from Service" as prescribed under Rule - 4 of Government Servants (Efficiency & Disciplinary) Rules, 1973, may not be imposed upon you.

4. Your written reply to the Show Cause Notice should reach the undersigned within 14 days of the publication of this Notice failing which ex-parte decision shall be taken against you.

5. You are also called upon to convey in writing, if you would like to be heard in person.

  
(Muhammad Afzaal Ajiz)  
Deputy Secretary (HR)/  
Authorized Officer

i) **Mr. Sher Alam,**  
S/o Ali Madad (Late),  
LDC,  
Flat No. 208, Al-Zuhra Hotel,  
**Teh & District. Abbottabd.**

ii) **Mr. Sher Alam,**  
S/o Ali Madad (Late),  
LDC,  
Mohallah Margot,  
Danyore Amphary, P/o Gilgit,  
**Teh & District. Gilgit.**