

Government of Pakistan
Finance Division
(HR-III Section)

No. F.4-770/2009-HR-III

Islamabad, the 7th March, 2013

SHOW CAUSE NOTICE

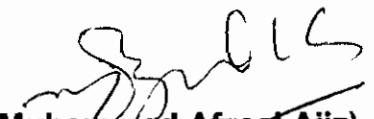
WHEREAS, It has been brought to the notice of the competent authority that you Mr. Sajjad Ahmed-II, Naib Qasid, Finance Division, Islamabad has committed the following acts of omission and commission:-

- i) That you have been keeping yourself absent from duty w.e.f. 03.01.2013, without any application/prior permission.
- ii) That you were directed to resume the duty and explain the reasons of your absence from duty vide this Division's memoranda dated 31.01.2013, 11.02.2013, 15.02.2013 and Show Cause Notice dated 26th February, 2013 but you failed to resume your duties.
- iii) Your above acts tantamount to inefficiency and misconduct towards official duties.

2. WHEREAS by reasons of above, you Mr. Sajjad Ahmed-II, Naib Qasid prima-facie has been found guilty of gross misconduct and inefficiency under rule 3 (a) (b) of Government Servants (Efficiency & Discipline) Rules, 1973 and liable to disciplinary action under aforesaid rules which may lead to imposition of one or more of the penalties including major penalty of dismissal from service, as prescribed in Rule 4 (1) (b) of the Government Servant (E & D) Rules 1973.

3. NOW THEREFORE, by giving a last chance, you Mr. Sajjad Ahmed-II, Naib Qasid are called upon to Show Cause within (07) days of the publication of this notice in Press as to why one or more penalties including the major penalty of "dismissal" from service" may not be imposed upon you under Government Servants (Efficiency & Discipline) Rules, 1973 on the above grounds.

4. In case no reply is received within stipulated period it will be presumed that you have nothing to say in defense and an ex-parte decision will be taken against you under Rule 4 (1) of Government Servants (Efficiency & Discipline) Rules, 1973 which may lead to your dismissal from Government Service. You may also indicate whether you want to be heard in person by the competent authority or otherwise.


(Muhammad Afzaal Ajiz)
Deputy Secretary (HRM)/
Authority

Mr.Sajjad Ahmed-II,Naib Qasid,
S/o Ghulam Sarwar,
Village Chah tehli Wali,
Post Office Kot Addu,
Tehsil Kot Addu,
District Muzaffargarh.