

Government of Pakistan
Finance Division
(HR-III Section)

No. F. 4-388/2007-HR-III

Islamabad, the 20th August, 2011

SHOW CAUSE NOTICE

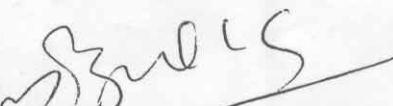
WHEREAS, it has been brought to the notice of the competent authority that you Mr. Khamisa Khan, LDC, Finance Division, Islamabad has committed the following acts of omission and commission:-

- i) That you have been keeping yourself absent from duty w.e.f. 08.04.2011, without any application/prior permission.
- ii) That you were directed to resume the duty and explain the reasons of your absence from duty vide this Division's memoranda dated 28.04.2011, 09.05.2011, 19.05.2011, 06.06.2011 and 16.06.2011, but you failed to resume your duties.
- iii) Your above acts tantamount to inefficiency and misconduct towards official duties.

2. WHEREAS by reasons of above, you Mr. Khamisa Khan, LDC, prima-facie has been found guilty of gross misconduct and inefficiency under rule 3 (a) (b) of Government Servants (Efficiency & Discipline) Rules, 1973 and liable to disciplinary action under aforesaid rules which may lead to imposition of one or more of the penalties including major penalty of dismissal from service, as prescribed in Rule 4 (1) (b) of the Government Servant (E & D) Rules 1973.

3. NOW THEREFORE, you Mr. Khamisa Khan, LDC, are called upon to Show Cause **within (14) days of the publication of this notice in Press** as to why one or more penalties including the major penalty of "dismissal from service" may not be imposed upon you under Rule 4 of Government Servants (Efficiency & Discipline) Rules 1973, on the above grounds.

4. In case no reply is received within stipulated period it will be presumed that you have nothing to say in defense and an ex-parte decision will be taken against you under Rule 4 (1) of Government Servants (Efficiency & Discipline) Rules 1973, which may lead to your dismissal from Government Service. You may also indicate whether you want to be heard in person by the competent authority or otherwise.


(Muhammad Afzaal Ajiz)
Deputy Secretary (HR)/
Authorized Officer

Mr. Khamisa Khan,
LDC, Finance Division,
Postal Colony,
Quetta.