

Government of Pakistan
FINANCE DIVISION
HRM WING
(HR-III SECTION)

No. F. 4-780/2010-HR-III-

Islamabad, the 6th March, 2018

SHOW CAUSE NOTICE

WHEREAS you, **Mr. Shahbaz Razzaq, Naib Qasid (BPS-01), Finance Division, Islamabad**, are charged of having committed the following acts of Omission and Commission which constitute inefficiency and misconduct under Rule - 3 (a) & (b) of the Government Servants (Efficiency & Disciplinary) Rules, 1973: -

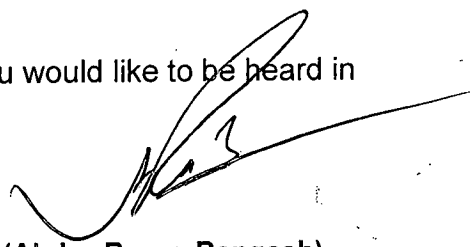
- (i) That you have been keeping yourself absent from duty w.e.f. 29.04.2017, without application/prior permission.
- (ii) That you were directed to resume the duty and explain the reasons of your absence from duty vide this Division's memoranda dated 08.05.2017, 16.05.2017, 25.05.2017, 19.06.2017, 28.07.2017, 15.08.2017 and 24.10.2017 but you failed to resume your duties.
- (iii) Your above acts tantamount to inefficiency and misconduct towards official duties.

2. And WHEREAS, I, being Authorized Officer after examining your service record reached the proportional conclusion that your are prima-facie guilty of the charge of misconduct and decide that conducting of an inquiry in your case is not necessary in terms of Rule-5 (iii) (b) of Government Servants (Efficiency & Disciplinary) Rules, 1973.

3. Now therefore, you Mr. Shahbaz Razzaq, Naib Qasid of this Division are hereby called upon to Show Cause in writing **within fourteen days of the publication in press** of this Notice as to why one or more penalties including major penalty of "Dismissal from Service" as prescribed under Rule-4 of Government Servants (Efficiency & Disciplinary) Rules, 1973, may not be imposed upon you.

4. Your written reply to the Show Cause Notice should reach the undersigned within 14 days of the publication of this Notice failing which ex-parte decision shall be taken against you.

5. You are also called upon to convey in writing, if you would like to be heard in person.


(Abdur Razaq Bangash)
Section Officer (HR-III)/
Authorized Officer

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| 1. Mr. Shahbaz Razaq,
S/o Abdul Razzaq,
House No. ZB-3873,
Gulistan Fatime Colony,
Dhoke 1Husso, <u>Rawalpindi.</u> | 2. Mr. Shahbaz Razaq,
S/o Abdul Razzaq,
Awan House, Dub No. 02,
Mohallah Gulfam Khan,
<u>Mansehra</u> |
| 3. Mr. Shahbaz Razaq,
S/o Abdul Razzaq,
Village. Namshehra
Post office Thathi Ahmad Khan,
<u>Tehsil & District Abbottabad.</u> | 4. Mr. Shahbaz Razaq,
S/o Abdul Razzaq,
Lakhwal Road,
<u>Tehsil & District. Mansehra.</u> |