

Government of Pakistan
Finance Division
HRM Wing
(HR-III Section)

No. F. 4-889/2015-HR-III-

Islamabad, the 5th April, 2016

SHOW CAUSE NOTICE

WHEREAS you, **Mr. Shahzad Iqbal, Naib Qasid (BPS-02), Finance Division, Islamabad**, are charged of having committed the following acts of omission and commission which constitute inefficiency and misconduct under Rule - 3 (a) & (b) of the Government Servants (Efficiency & Disciplinary) Rules, 1973: -

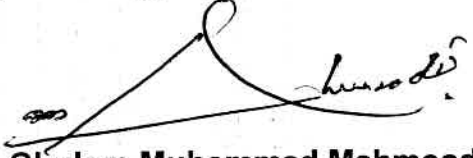
- (i) That you have been keeping yourself absent from duty w.e.f. 08.02.2016, without application/prior permission.
- (ii) That you were directed to resume the duty and explain the reasons of your absence from duty vide this Division's memoranda dated 19.02.2016, 24.02.2016 and 02.03.2016 but you failed to resume your duties.
- (iii) Your above acts tantamount to inefficiency and misconduct towards official duties.

2. And WHEREAS, I, being Authorized Officer after examining your service record reached the proportional conclusion that your are prima-facie guilty of the charge of misconduct and decide that conducting of an inquiry in your case is not necessary in terms of Rule-5 (iii) (b) of Government Servants (Efficiency & Disciplinary) Rules, 1973.

3. Now therefore, you Mr. Shahzad Iqbal, Naib Qasid, are hereby called upon to Show Cause in writing **within fourteen days of the publication in press** of this Notice as to why one or more penalties including major penalty of "Dismissal from Service" as prescribed under Rule-4 of Government Servants (Efficiency & Disciplinary) Rules, 1973, may not be imposed upon you.

4. Your written reply to the Show Cause Notice should reach the undersigned within **14** days of the publication of this Notice failing which ex-parte decision shall be taken against you.

5. You are also called upon to convey in writing, if you would like to be heard in person.


(Dr. Ghulam Muhammad Mahmoodi)
Section Officer (HR-III)/
Authorized Officer

Mr. Shahzad Iqbal,
Naib Qasid,
House No. 128-A, Gali No. 227,
Sector G-7/3-4,
Islamabad.