

GOVERNMENT OF PAKISTAN  
FINANCE DIVISION  
HRM WING  
(HR-II SECTION)

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No.F.2-364/2010-HR-II

Islamabad, the <sup>74</sup>15 February, 2016.

**SHOW CAUSE NOTICE**

WHEREAS you, **Mr. Haji Muhammad, Stenotypist (BS-14), Finance Division, Islamabad**, have committed the following acts of omission and commission which constitute inefficiency and misconduct under Rule-3(a)&(b) of the Government Servants (Efficiency & Discipline) Rules, 1973:-

- i. Whereas you are doing your M-Phil in Quaid-e-Azam University on regular basis without obtaining permission for acquiring study in M-Phil.
- ii. Whereas your study on regular basis is interfering your official work.
- iii. Whereas you have been absenting yourself from duty w.e.f. 11.12.2015 without intimation.
- iv. Whereas, you were served with Show Cause Notice of even number, dated 18.01.2016 and dispatched to your permanent address but you failed to comply with the orders.
- v. Whereas, you <sup>were</sup> contacted over telephone by the Section Officer (HR-II) and you committed that you will join your duties on 08.02.2016 but you failed to comply with the orders.

2. WHEREAS by reason of above, you, Mr. Haji Muhammad, Stenotypist (BS-14), prima-facie have been found guilty of misconduct and inefficiency under Rule-3(a)&(b) of Government Servants (Efficiency & Discipline) Rules, 1973 and liable to disciplinary action under aforesaid rules which may lead to imposition of one or more of the penalties including major penalty of dismissal from service, as prescribed in Ruel-4(1)(b) of the Government Servant (Efficiency & Discipline) Rules, 1973.

3. NOW THEREFORE, you Mr. Haji Muhammad, Stenotypist (BS-14), are called upon to Show Cause **within (14) days of publication of this Show Cause Notice** as to why one or more penalties including major penalty of "dismissal from service" may not be imposed upon you under Rule-4 of Government Servants (Efficiency & Discipline) Rules, 1973, on the above grounds.

4. Your written reply to the Show Cause Notice should reach the undersigned within 14 days of the publication of this Notice failing which ex-parte decision shall be taken against you.

5. You are also called upon to convey in writing, if you would like to be heard in person.

Mr. Haji Muhammad,  
Stenotypist (BS-14) (Finance Division)  
Air Port Road,  
Alamo Chowk Killi Alam Khan,  
Karim General Store,  
Quetta.

  
(Nadeem Abbas)  
Deputy Secretary (HR)

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