

**Government of Pakistan
Finance Division**

Vacancy Announcement

Finance Division, Government of Pakistan invites applications for the following positions of the Debt Management Office:

S.#	Name of Post	Scale	Number of Posts
1	Director General (Debt)	SPPS-I	01
2	Director – Domestic Debt	SPPS-II	01
3	Director - External Debt	SPPS-II	01
4	Director Operations / Chief Operating Officer	SPPS-II	01
5	Assistant Director – External Debt	SPPS-III	01
6	Assistant Director – Domestic Debt	SPPS-III	01
7	Assistant Director – Strategy & Operations	SPPS-III	01
8	Assistant Director – Investor Relations	SPPS-III	01
9	Assistant Director – Risk Management & Data Analytics	SPPS-III	01
TOTAL			09

2. Details of job description, required qualification and experience can be downloaded from the website of Finance Division (www.finance.gov.pk).

3. Interested individuals are requested to apply online through “National Job Portal” (www.njp.gov.pk) latest by **8th March, 2026**.

4. Terms and conditions as contained in Establishment Division’s O.M.No.1(11)2018-E-6 dated 22.03.2019, as amended from time to time, shall apply. The O.M. is also available on the website of Finance Division.

5. Incomplete applications and those received after the closing date will not be entertained. Short-listed candidates fulfilling the laid down criteria will be called for interview. TA/DA is not admissible.

6. Finance Division reserves the right to cancel the recruitment process at any time without assigning any reason.

Section Officer (HR-IV)
Room No. 129, “S” Block, Pak Secretariat,
Finance Division, Islamabad
Ph: (0092)51-9209930

Post Title	Grade	Wing	Reporting to
Director General (Debt)	SPPS-I	DMO	Finance Secretary
Duties			
<u>Job Description:</u>			
<ul style="list-style-type: none"> • Provide strategic leadership and overall direction to the Debt Management Office (DMO) as Head of the Office, ensuring alignment of public debt management with fiscal policy objectives, macroeconomic stability, and long-term debt sustainability. • Set and approve the strategic framework for public debt management, including the Medium-Term Debt Management Strategy (MTDS), Annual Borrowing Plan (ABP), and key policy guidelines, in compliance with the FRDL Act, 2005. • Exercise strategic oversight over domestic and external borrowing programs, including market access, funding diversification, and alignment of financing choices with cost-risk objectives. • Oversee the debt risk management framework, including strategic benchmarks for interest rate, refinancing, and contingent liability risks. • To ensure continuous improvements in borrowing policies and processes. • To ensure diversification of funding sources for the government through introduction of various domestic and external debt instruments. • Ensure a strong governance, accountability, and internal control framework across the DMO, including clear delegation, segregation of duties, and compliance with laws and policies. • Lead high-level engagement with key stakeholders, including the Finance Secretary, SBP, EAD, IMF, development partners, investors, and credit rating agencies. • Provide strategic oversight of investor relations and market communication, ensuring consistent messaging and credibility of the government's debt management framework. • Ensure timely submission and strategic coherence of statutory debt publications and fiscal risk disclosures, including inputs to the budget and debt sustainability assessments. • Provision of leadership on debt data questions and ensure compliance with reporting requirements. • Guide institutional development and capacity building of the DMO and adoption of international best practices. • Advise the government on strategic debt-related policy matters and perform any other functions assigned by the competent authorities under the FRDL Act, 2005. 			
<u>Educational Qualification:</u>			
<ul style="list-style-type: none"> • Minimum 16 years of education / Master's degree in Finance, Economics, or a related field from an HEC-recognized or internationally reputable institution; OR • Any one of the following professional qualifications: <ul style="list-style-type: none"> ○ Chartered Financial Analyst (CFA) Charter-holder ○ FRM 			
<u>Experience Requirement:</u>			
<ul style="list-style-type: none"> • Minimum 17 years of Service in Officer Cadre in finance, public debt management, treasury, or financial / capital markets, of which 5 years must be in a leadership position equivalent to that of BS-20. 			
<u>Skills Requirement:</u>			
<ul style="list-style-type: none"> • Solid understanding of the interlinkages between debt management, monetary policy, cash management, and fiscal operations. • Familiarity with both market and non-market (e.g., IFIs) sources of financing and their respective terms. • Knowledge of risk-based debt management frameworks, including strategic benchmarks and risk indicators. • Practical experience with relevant IT systems and financial platforms (e.g., Bloomberg, Reuters, Excel). • Strong command of the English and Urdu languages, particularly for engagement with domestic and international stakeholders 			

Post Title	Grade	Wing	Reporting to
Director - DomesticDebt	SPPS-II	DMO	DG (Debt)/Advisor (Debt)

Duties

Job Description:

- Design and manage auction mechanisms for domestic government securities, including Treasury Bills (T-bills), Pakistan Investment Bonds (PIBs), and Sukuks.
- Lead advisory input on the development and implementation of policies governing the primary dealer system, in collaboration with the State Bank of Pakistan (SBP) & other stakeholders, where appropriate.
- Prepare the Government Domestic Securities Auction Calendar in line with financing requirements and market considerations.
- Determine and optimize auction targets, instrument mix, tenors, and pricing strategies aligned with market conditions and funding needs.
- Monitor the performance of domestic debt instruments and evaluate associated cost-risk trade-offs.
- Coordinate with the SBP, Pakistan Stock Exchange (PSX), MoF Budget and EF wing on matters related to auctions and operational execution.
- Contribute to the development of the local debt and derivative market and the broadening of the investor base in line with global best practices.
- Contribute from a domestic debt standpoint towards the preparation of statutory publications mandated under the FRDL Act, such as the Debt Bulletin, Debt Policy Statement (DPS), Medium-Term Debt Management Strategy (MTDS), and Annual Borrowing Plan (ABP).
- Design and execute liability management operations, such as debt exchanges and buy-backs, consistent with the debt management strategy and annual borrowing strategy.
- Prepare debt service forecasts for domestic borrowing to support fiscal budgeting and expenditure planning.
- Review and provide inputs on key fiscal documents, including the Debt Sustainability Analysis (DSA), Fiscal Risk Statement, Fiscal Policy Statement, and Medium-Term Budgetary Statement.
- Draft guidelines and operational frameworks for domestic borrowing instruments managed by other agencies (e.g., CDNS).
- Perform other tasks as delegated by the DG Debt / Advisor Debt or required under the Fiscal Responsibility and Debt Limitation Act, 2005.

Educational Qualification:

- Minimum 16 years of education / Master's degree in Finance, Economics, or a related field from an HEC-recognized or internationally reputable institution; OR
- Any one of the following professional qualifications:
 - Chartered Financial Analyst (CFA) Charter-holder
 - FRM

Experience Requirement:

- Minimum 12 years of relevant professional experience in public debt management, treasury, or financial / capital markets.

Skills Requirement:

- Solid understanding of the interlinkages between debt management, monetary policy, cash management, and fiscal operations.
- Familiarity with both market and non-market (e.g., IFIs) sources of financing and their respective terms.
- Knowledge of risk-based debt management frameworks, including strategic benchmarks and risk indicators.
- Practical experience with relevant IT systems and financial platforms (e.g., Bloomberg, Reuters, Excel).
- Strong command of the English and Urdu languages, particularly for engagement with domestic and international stakeholders.

Post Title	Grade	Wing	Reporting to
Director - ExternalDebt	SPPS-II	DMO	DG (Debt)/Advisor (Debt)
Duties			
<u>Job Description:</u>			
<ul style="list-style-type: none"> • Lead the structuring and negotiation of international capital market issuances. • Coordinate with the Economic Affairs Division (EAD) on bilateral and multilateral financing arrangements. • Manage the mobilization of commercial loans financing in collaboration with the External Finance Wing of the Finance Division. • Review proposed financial terms and assess the implications of new external borrowing on debt sustainability. • Evaluate and comment on financing agreements and participate in loan negotiations with development partners and commercial creditors. • Contribute from an external debt standpoint towards the preparation of statutory publications mandated under the FRDL Act, such as the Debt Bulletin, Debt Policy Statement (DPS), Medium-Term Debt Management Strategy (MTDS), and Annual Borrowing Plan (ABP). • Design and execute liability management operations, such as debt exchanges and buy-backs, consistent with the debt management strategy and annual borrowing strategy. • Prepare debt service forecasts for external borrowing to support fiscal budgeting and expenditure planning. • Advise on foreign currency exposure and implement risk mitigation strategies, including executing derivatives transactions (e.g., interest rate and currency swaps) to manage portfolio risks and align debt structure with strategic targets. • Review and provide inputs on key fiscal documents, including the Debt Sustainability Analysis (DSA) and Medium-Term Budgetary Statement. • Support the External Finance Wing by providing timely and accurate debt-related data, analysis, and inputs for engagements with the International Monetary Fund (IMF), including responses for quarterly reviews, Article IV consultations, and other routine reporting requirements. • Perform other tasks as delegated by the DG Debt / Advisor Debt or required under the Fiscal Responsibility and Debt Limitation Act, 2005. 			
<u>Educational Qualification:</u>			
<ul style="list-style-type: none"> • Minimum 16 years of education / Master’s degree in Finance, Economics, or a related field from an HEC-recognized or internationally reputable institution; OR • Any one of the following professional qualifications: <ul style="list-style-type: none"> ○ Chartered Financial Analyst (CFA) Charter-holder ○ FRM 			
<u>Experience Requirement:</u>			
<ul style="list-style-type: none"> • Minimum 12 years of relevant professional experience in public debt management, treasury, or financial / capital markets. 			
<u>Skills Requirement:</u>			
<ul style="list-style-type: none"> • Solid understanding of the interlinkages between debt management, monetary policy, cash management, and fiscal operations. • Familiarity with both market and non-market (e.g., IFIs) sources of financing and their respective terms. • Familiarity with both concessional (official) and market-based sources of funding. • Knowledge of risk-based debt management frameworks, including strategic benchmarks and risk indicators. • Practical experience with relevant IT systems and financial platforms (e.g., Bloomberg, Reuters, Excel). • Strong command of the English and Urdu languages, particularly for engagement with domestic and international stakeholders. 			

Post Title	Grade	Wing	Reporting to
Director Operations / Chief Operating Officer	SPPS-II	DMO	DG (Debt)/Advisor (Debt)

Duties

Job Description:

- Ensure effective operational excellence in all aspects of Debt Management Office operations i.e.
 - Governance framework implementation,
 - Debt recording and servicing payments,
 - Legal documentation e.g. ISDAs, Loan Contracts, Guarantee Agreements etc
 - Operational & Fraud/compliance Risks which lead to reputation damage and/or financial loss to the GOP,
 - HR (in consultation with DG Debt/Advisor Debt),
 - IT – Data Security and Back-ups and
 - Audit facilitation as approved by Finance Secretary, DG Debt, and Advisor Debt
- Drive continuous improvement and prepare global benchmarks in public borrowing strategies, operational processes, and debt management frameworks.
- Provide inputs in the overall DMO strategy, in developing budgets and in setting development and training expectations for teams.
- Hold regular meetings with other direct reports of the DG Debt/Advisor Debt to ensure that Operations are running smoothly and that any risk/compliance issue highlighted is addressed immediately with additional safeguards of risk controls to minimize possibility of repetition.
- Institutionalize coordination with other teams within MoF, EAD and the State Bank of Pakistan to ensure effective and timely compliance with all statutory and other reporting obligations such as budgets, projections, debt bulletins, debt sustainability reviews, and annual statements.
- Responsible for timely execution of all Audit and IT projects.
- Facilitate and actively participate in Domestic Borrowing Committee and Cash Management meetings in consultation with other Directors, and coordinate periodic meetings of the Debt Coordination Committee in consultation with the Finance Secretary, DG Debt, and the Advisor Debt.
- Perform other tasks as delegated by the DG Debt / Advisor Debt or required under the Fiscal Responsibility and Debt Limitation Act, 2005.

Educational Qualification:

- Minimum 16 years of education / Master's degree in Finance, Economics, Public Policy or a related field from an HEC-recognized or internationally reputable institution; OR
- Any one of the following professional qualifications:
 - Chartered Financial Analyst (CFA) Charter-holder
 - Fellow of the Institute of Chartered Accountants of Pakistan (FCA)
 - FRM

Experience Requirement:

- Minimum 12 years of relevant professional experience in public debt management, treasury, or financial / capital markets.

Skills Requirement:

- Practical working knowledge of the inter-linkages between debt management, monetary policy, cash management, and fiscal operations.
- Detailed understanding of Governance, Risk and Control (GRC) framework for Treasury and Debt operations.
- Practical experience with relevant IT systems and financial platforms (e.g., Bloomberg, Reuters, Excel).
- Strong leadership, negotiation, and communication skills. Must be member-oriented, and possess the ability to guide and inspire outstanding performance. This position will be a part of a dynamic team and will be responsible for contributing to the development, implementation and administration of DMO's strategic goals and objectives.
- Forward-thinking and creative leader with the ability to drive innovation, specifically regarding

intersection of debt markets and technology. A decisive individual who possesses a strategic focus, as well as an operational and detail-oriented perspective.

- Strong command of the English and Urdu languages, particularly for engagement with domestic and international stakeholders.

Post Title	Grade	Wing	Reporting to
Assistant Director - External Debt	SPPS-III	DMO	Director - ExternalDebt
Duties			
<u>Job Description:</u>			
<ul style="list-style-type: none"> • Structuring, documentation, and execution of external debt transactions, including international bonds, commercial loans, and other market-based instruments. • Preparation of technical comments on draft loan and financing agreements of multilateral and bilateral loans as well as amortization schedules. • Coordination with the Economic Affairs Division (EAD), External Finance Wing, and other ministries to gather data and support processing of bilateral and multilateral financing arrangements. • Conducting financial analysis to evaluate terms and sustainability implications of proposed external borrowing. • Preparation of monthly external debt service forecasts, as well as monitoring and reporting actual inflows and outflows. • Preparation of debt service projections and ensure their integration into budgetary estimates. • Preparation of statutory debt publications including the Debt Bulletin, Debt Policy Statement, Medium-term debt strategy, and Annual Borrowing Plan. • Preparation of responses to external debt-related queries from credit rating agencies and other stakeholders. • Perform other tasks as delegated by the Director / DG Debt / Advisor Debt or required under the Fiscal Responsibility and Debt Limitation Act, 2005. 			
<u>Educational Qualification:</u>			
<ul style="list-style-type: none"> • Minimum 16 years of education / Master's degree in Finance, Economics, or a related field from an HEC-recognized or internationally reputable institution; OR • Any one of the following professional qualifications: <ul style="list-style-type: none"> ○ Chartered Financial Analyst (CFA) Charter-holder ○ FRM 			
<u>Experience Requirement:</u>			
<ul style="list-style-type: none"> • Minimum 7 years of relevant experience in one or more of the following domains: External debt management, sovereign financing, treasury operations, loan structuring. 			
<u>Skills Requirement:</u>			
<ul style="list-style-type: none"> • Understanding of the interlinkages between debt management, monetary policy, cash management, and fiscal operations. • Understanding of both market and non-market (e.g., IFIs) sources of financing and their respective terms. • Practical experience with relevant IT systems and financial platforms (e.g., Bloomberg, Reuters, Excel). • Excellent command of written and spoken English and Urdu, with strong drafting and analytical capabilities. • Ability to work collaboratively, deliver under tight timelines, and support senior management with high-quality analysis and documentation. 			

Post Title	Grade	Wing	Reporting to
Assistant Director - Domestic Debt	SPPS-III	DMO	Director - DomesticDebt
Duties			
<u>Job Description:</u>			
<ul style="list-style-type: none"> • Assist Director Domestic Debt in Domestic Debt Plan Issuance and Auctions. • Analyse Debt Portfolio, Issuance Strategy and provide strategic input to optimize cost and risk in the borrowing program. • Monitor participation trends, cut-off movements, and ensure adherence to quarterly auction calendars. • Coordinate with all Internal and external stakeholders. • Drafting and periodic updating of Pakistan’s MTDS in line with fiscal and monetary policy coordination. • Assist RMU Team in Annual Borrowing Plans and Debt Bulletin. • Conduct quantitative debt sustainability and cost-risk analyses using MTDS tool and other risk management models. • Ensure that the strategy aligns with key objectives such as extending Average Time to Maturity (ATM) and reducing interest rate risk. • Provide input on initiatives to improve secondary market liquidity, including exchange-based trading and settlement reforms. • Coordinate with SBP, PSX, CDNS, and other stakeholders to expand investor base and promote transparency. • Ensure alignment of domestic debt strategy with broader fiscal frameworks and International best practices. • Perform other tasks as delegated by the Director / DG Debt / Advisor Debt or required under the Fiscal Responsibility and Debt Limitation Act, 2005. 			
<u>Educational Qualification:</u>			
<ul style="list-style-type: none"> • Minimum 16 years of education / Master’s degree in Finance, Economics, or a related field from an HEC-recognized or internationally reputable institution; OR • Any one of the following professional qualifications: <ul style="list-style-type: none"> ○ Chartered Financial Analyst (CFA) Charter-holder ○ FRM 			
<u>Experience Requirement:</u>			
<ul style="list-style-type: none"> • The candidate should have a minimum of 7 years of hands-on experience in managing investment portfolios. Experience in trading fixed-income instruments, including T-bills, PIBs, Sukuk, and corporate bonds, is essential. 			
<u>Skills Requirement:</u>			
<ul style="list-style-type: none"> • Proficient in investment analysis, particularly in assessing government securities, yield curves, and market trends. • Ability to do risk–return evaluation and portfolio optimization. • Expertise in Asset and Liability Management (ALM), including duration analysis and cash-flow forecasting. • Understanding of the interlinkages between debt management, monetary policy, cash management, and fiscal operations. • Practical experience with relevant IT systems and financial platforms (e.g., Bloomberg, Reuters, Excel, Advanced Excel, VBA Capability). • Excellent command of written and spoken English and Urdu, with strong drafting and analytical capabilities. • Ability to work collaboratively, deliver under tight timelines, and support senior management with high-quality analysis and documentation. 			

Post Title	Grade	Wing	Reporting to
Assistant Director - Strategy & Operations	SPPS-III	DMO	Director Operations/COO
Duties			
<u>Job Description:</u>			
<ul style="list-style-type: none"> • Review global benchmarks in public borrowing strategies, operational processes, and debt management frameworks for developing action plans for improvements in existing debt management operations. • Ensure effective coordination in the development and implementation of overall DMO strategy, budget, development and training needs for the relevant teams. • Assist the Director Operations / COO in ensuring that DMO Operations are running smoothly, addressing any risk/compliance related issue immediately with appropriate risk mitigation steps, and holding of periodic meetings of relevant Domestic Debt, Cash Management, Debt Coordination Committees. • Develop and maintain effective coordination with all relevant stakeholders including other Wings within MoF, EAD and the State Bank of Pakistan to ensure effective and timely compliance with all statutory and other reporting obligations such as budgets, projections, Debt Bulletins, Debt Sustainability Analysis reviews, and Debt Policy Statement, etc. • To coordinate with relevant teams within DMO, Wings of MoF, EAD and SBP for the development, review and implementation of Medium-Term Debt Management Strategy to achieve desired composition of debt portfolio in relation to cost-risk trade-off • Responsible for monitoring and reporting the timely execution of all new initiatives, projects related to DMO operations. • Oversee and coordinate matters related to Public-Private Partnerships (PPPs), government guarantees, and contingent liabilities, including their assessment, monitoring, reporting, and integration into the overall debt and risk management framework. • Coordinate the preparation of responses to National Assembly and Senate questions, attend relevant parliamentary sessions and meetings of Senate and National Assembly Standing Committees, and provide technical input on debt-related matters, in consultation with the Directors of External Debt and Domestic Debt. • Prepare governance guidelines for the Debt Management Office for approval by the competent authorities. • Perform other tasks as delegated by the Director / DG Debt / Advisor Debt or required under the Fiscal Responsibility and Debt Limitation Act, 2005. 			
<u>Educational Qualification:</u>			
<ul style="list-style-type: none"> • Minimum 16 years of education / Master’s degree in Finance, Economics, or a related field from an HEC-recognized or internationally reputable institution; OR • Any one of the following professional qualifications: <ul style="list-style-type: none"> ○ Chartered Financial Analyst (CFA) Charter-holder ○ FRM 			
<u>Experience Requirement:</u>			
<ul style="list-style-type: none"> • Minimum 7 years of relevant professional experience in public debt management, risk management, strategic management, gained in public finance, banking or financial markets. 			
<u>Skills Requirement:</u>			
<ul style="list-style-type: none"> ▪ Practical working knowledge of the inter-linkages between debt management, monetary policy, cash management, and fiscal operations. ▪ Understanding of Governance, Risk, Treasury, Debt operations and Sovereign Financing ▪ Practical experience with relevant IT systems and financial platforms (e.g., Bloomberg, Reuters, Excel). ▪ Strong stakeholder management skills with a strategic focus and analytical abilities. ▪ Strong command of the English and Urdu languages, particularly for engagement with domestic and international stakeholders. 			

Post Title	Grade	Wing	Reporting to
Assistant Director - Investor Relations	SPPS-III	DMO	Consultant Investor Relations
Duties			
<u>Job Description:</u>			
<ul style="list-style-type: none"> • Support the Consultant Investor Relations in managing the investor relations function of the Debt Management Office, including engagement with domestic and international investors, credit rating agencies, financial institutions, multilateral and bilateral partners, and other stakeholders. • Assist in the development and implementation of the investor relations strategy by contributing analytical inputs, preparing background materials, and supporting external communication on the government’s debt management framework, borrowing plans, and debt and macroeconomic outlook. • Prepare, update, and maintain investor outreach materials, including presentations, briefing notes, investor fact sheets, debt statistics, and responses to investor and rating agency queries, ensuring accuracy, consistency, and timeliness. • Support the planning, coordination, and execution of investor outreach activities, including domestic and international roadshows, investor calls, conferences, and meetings, including preparation of agendas, talking points, and follow-up actions. • Assist in monitoring market developments, investor sentiment, and funding trends in domestic and international capital markets, and provide analytical inputs to support funding diversification initiatives and engagement with new investor segments. • Contribute to initiatives aimed at developing and deepening domestic and external debt markets and the investor base, including research and analytical support for policy proposals and market development measures. • Coordinate with relevant units within the Ministry of Finance, State Bank of Pakistan, and other government entities to support consistent messaging, data sharing, and alignment with broader fiscal, monetary, and debt management objectives. • Maintain databases related to investor contacts, outreach activities, and engagement records, and support internal reporting on investor relations activities. • Perform other tasks as delegated by the Consultant Investor Relations / DG Debt / Advisor Debt or required under the Fiscal Responsibility and Debt Limitation Act, 2005. 			
<u>Educational Qualification:</u>			
<ul style="list-style-type: none"> • Minimum 16 years of education / Master’s degree in Finance, Economics, or a related field from an HEC-recognized or internationally reputable institution. 			
<u>Experience Requirement:</u>			
<ul style="list-style-type: none"> • Minimum 7 years of relevant professional experience in public debt management, treasury, financial / capital markets, investment analysis, or a related area. Experience in investor engagement, capital markets, or economic/financial analysis will be preferred. 			
<u>Skills Requirement:</u>			
<ul style="list-style-type: none"> • Excellent relationship-building, networking and stakeholder management capabilities. • In-depth understanding of how Global and Domestic financial institution work and develop right contact point for effective debt product engagement. • Sound knowledge of domestic and international capital markets, including fixed income instruments, government securities and hedging products. • Forward-thinking and creative candidate with the ability to drive innovation, specifically regarding intersection of debt markets and technology. A decisive individual who possesses a strategic focus, as well as an operational and detail-oriented perspective. • Qualified candidates must be able to use a collaborative management style that promotes effective communication and teamwork. • Familiarity with risk management principles and public debt strategy and ability to present at multiple levels. • High level of proficiency in Microsoft Office, particularly MS Word, Excel and PowerPoint. • Strong command of the English and Urdu languages, particularly for engagement with domestic and international stakeholders. 			

Post Title	Grade	Wing	Reporting to
Assistant Director - Risk Management & Data Analytics	SPPS-III	DMO	Director - Risk Management & Data Analytics
Duties			
<u>Job Description:</u>			
<ul style="list-style-type: none"> • Lead comprehensive risk assessments to support the development, review, and implementation of Medium-Term Debt Strategy (MTDS) in line with global best practices. • Develop interactive dashboards, early warning indicators, risk reports to support strategic decision-making and transparency for evaluating the financial viability of public debt and contingent liabilities. Analysis to specifically cover foreign currency, liquidity and interest rate risk(s) associated with the public debt portfolio. • Maintain and enhance the Debt Sustainability Analysis (DSA) in close collaboration with the Macro-Fiscal Unit and other relevant stakeholders. • Implement, manage and continuously improve debt data systems, to ensure data accuracy, reliability, and consistency. • Maintain and periodically provide accurate and updated records of total public debt and guarantees, both domestic and external, including debt terms, maturity profiles, sensitivity analysis and servicing schedules. • Perform evaluation of guarantee requests submitted by State-Owned Enterprises (SOEs) and other public entities. • Lead the design and implementation of standardized processes—developed in consultation with relevant stakeholders and approved by the Federal Government—for the issuance, management, valuation, budgeting, funding, allocation, and monitoring of government guarantees, including those related to Public-Private Partnerships (PPPs). • Evaluate PPP project proposals received from the Public-Private Partnership Authority (P3A) under the FCCL Regulations to identify and assess fiscal and financial risks to the Federal Government, and advise on contingent liability risk mitigation. • Design and implement customized tools and methodologies for assessing and monitoring fiscal risks associated with PPP arrangements. • Perform other tasks as delegated by the Director / DG Debt / Advisor Debt or required under the Fiscal Responsibility and Debt Limitation Act, 2005. 			
<u>Educational Qualification:</u>			
<ul style="list-style-type: none"> • Minimum 16 years of education / Master’s degree in Finance, Economics, Computer or Data Science, Risk Management, or a related field from an HEC-recognized or internationally reputed institution. • Professional certifications in Data Analytics, Business Intelligence, or Risk Modeling (e.g., Advanced Python, C++, Microsoft Data Analyst, Certified Analytics Professional) will be preferred. 			
<u>Experience Requirement:</u>			
<ul style="list-style-type: none"> • Minimum 7 years of relevant professional experience in public debt management, fiscal analysis, treasury operations, financial analytics, economic research, or data management. Experience working with large datasets, financial databases, or government/statistical systems will be preferred. 			
<u>Skills Requirement:</u>			
<ul style="list-style-type: none"> • Strong analytical and quantitative skills with ability to work with large and complex datasets. • Sound understanding of public debt concepts, fixed-income instruments, and basic debt risk indicators (interest rate, rollover, FX risk). • Proficiency in Microsoft Excel (advanced formulas, pivot tables), PowerPoint, and Word; experience with Power BI, SQL, Python, or R will be an advantage. • High attention to detail and strong data validation and reconciliation skills. • Ability to prepare clear analytical notes, tables, charts, and dashboards for senior management and external stakeholders. • Good coordination and communication skills to work with multiple stakeholders and data-providing entities. • Ability to work independently under supervision and meet tight deadlines. 			

- Strong command of English and Urdu, particularly for drafting analytical inputs and official documentation.