

Government of Pakistan
FINANCE DIVISION
(Regulations Wing)
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No.F.4 (3) R-4/2011

Islamabad 19th August, 2015.

OFFICE MEMORANDUM

Subject: **Revision of Pay Scales and Grant of Adhoc Relief Allowance -2015 to the Executive / Supervisory Staff of Autonomous/Semi-Autonomous Bodies, Corporations ,etc.**

The undersigned is directed to refer to the subject noted above and to state that consequent upon introduction of revision of Basic Pay Scales-2015 and grant of Adhoc Relief Allowance-2015 @ 7.5% of basic pay of the civil servants in BPS 1-22 w.e.f. 01-07-2015 vide Finance Division's O.M.No.F.1(3)Imp/2015-630 dated 07-07-2015, it has, interalia, been decided that the revision of Basic Pay Scales-2015 and grant of Adhoc Relief Allowance-2015 @7.5% of basic pay subject to existing conditions will also be applicable to the employees of Autonomous/Semi-Autonomous Bodies and Corporations, which have adopted the Federal Government's Basic Pay Scales in totality.

2. The above orders will, however, not be applicable to those Public Sector Corporations and Autonomous/Semi-Autonomous Bodies which have adopted different pay scales/allowances. In case of such organizations, the revision of Basic Pay Scales-2015 and grant of Adhoc Relief Allowance -2015 @7.5% of basic pay subject to existing conditions will be allowed with the concurrence of Standing Committee of Finance Division on recommendations of the respective Boards of Directors/Governors. The revision of Basic Pay Scales-2015 and grant of Adhoc Relief Allowance-2015 @7.5% of basic pay will invariably be tagged with the financial position of the Organization.

3. It is also clarified that Autonomous/Semi-Autonomous Bodies and Corporations, etc will forward the cases of only executive/supervisory staff with the recommendations of their respective Boards for concurrence of Finance Division to the revision of Basic Pay Scales-2015 and grant of Adhoc Relief Allowance -2015 @7.5% of basic pay subject to existing conditions w.e.f. 01-07-2015 and subsequently, on the same analogy, these benefits will be allowed to the non-executive/non-supervisory staff equivalent to BPS 1-16 of the Autonomous/Semi-Autonomous Bodies and Corporations with the approval of their Board of Directors/ Governors.

4. All Ministries/Divisions are requested to convey these instructions to Autonomous/ Semi-Autonomous Bodies and Corporations under their administrative control for taking further necessary action.


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ALL MINISTRIES/DIVISIONS/DEPARTMENT