Government of Pakistan FINANCE DIVISION (Regulations Wing) >>><<

No.F.3 (9) R-4/2004-MG

Islamabad August 07, 2019

OFFICE MEMORANDUM

Subject:

GRANT OF ADHOC RELIEF ALLOWANCE-2018 @10% & ARA -2019 @ 5% OF BASIC PAY TO MANAGEMENT GRADES OFFICERS (M-I, M-II, M-III).

The undersigned is directed to refer to the subject noted above and to say that the Federal Government has granted ARA-2018 @10% of basic pay to the Management Grades (M-I, II & III) w.e.f. 01-07-2018 and ARA-2019 @ 5% of basic pay w.e.f. 01-07-2019 to Management Grade-III, till further orders.

- 2. The amount of Adhoc Relief Allowance-2018 and 2019:
 - i) will be subject to income tax.
 - ii) will be admissible during leave and entire period of LPR except during extra ordinary leave.
 - iii) will not be treated as part of emoluments for the purpose of calculation of pension/gratuity and recovery of House Rent
 - iv) will not be admissible to the employees during the tenure of their posting/deputation abroad.
 - v) will be admissible to the employees on their repatriation from posting/deputation abroad at the rate and amount which would have been admissible to them, had they not been posted abroad.
- 3. The terms "Basic Pay" for the purpose of Adhoc Relief Allowance-2018 and 2019 will also include the amount of personal pay granted on account of annual increment (s) beyond the maximum of the existing pay scales.
- 4. The above Adhoc Relief Allowance-2018 and 2019 shall be accommodated from within the budgetary allocation for the respective Ministries/Divisions/Departments and no supplementary grants would be given on this account.

(Muhammad Anwar Javaid)
Section Officer (R-4)

ALL MINISTRIES/DIVISIONS/ DEPARTMENTS.

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