

Islamabad, the 28th January, 2019

OFFICE ORDER NO.20/2019

In supersession of this Division's Office Order No.202/2018, dated 17th December, 2018 and in pursuance of Section 3 of "Protection against Harassment of Women at the Workplace Act, 2010", an Inquiry Committee with following composition is re-constituted in the Finance Division to enquire into the complaints received under the said Act:-

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|-------|--|---|------------------|
| (i) | Ms. Fozia Abid,
Deputy Secretary (IERU-I) | - | Chairperson |
| (ii) | Mr. Ahmed Nawaz Chohan,
Section Officer (B&A) | - | Member |
| (iii) | Ms. Itrat Zahara,
Section Officer/SA to Finance Secretary | - | Member/Secretary |

2. Further, as the issue of gender equality is very important, therefore, in addition to act as complaint committee, the above referred committee may also act as advisory group on gender equality issues and meet quarterly to chalk out recommendations for consideration/approval of the competent authority.

3. The Inquiry Committee shall submit its findings and recommendations to the Competent Authority within thirty days of the initiation of inquiry. If the Inquiry Committee finds the accused to be guilty, it shall recommend to the Competent Authority for imposing one or more minor or major penalties as prescribed under Section 4(4) of the "Protection against Harassment of Women at the Workplace Act, 2010".

(Abdul Jabbar)
Section Officer (HR-I)

Distribution:

1. JS(HRM)
2. JS(EF-P)/Coordinator, MOF.
3. All SJSs/JSs/FAs.
4. Officers concerned.
5. All DSs/DFAs.
6. PSO to Finance Minister.
7. PS to Finance Secretary.
8. Sr. PSs/PSs to AFS(EF)/AFS(HRM)/AFS(B)/AFS(Exp/Dev)/AFS(IGF/Reg/Lit)/AFS(IF/Inv)/EDG(IERU)/ DG(Debt)/Economic Adviser.
9. SOs(Services)/Protocol/EF-P.II/Confidential/Library/R&I.
10. Web Master, Finance Division, Islamabad with the request to up-load the Office Order on web-site of Finance Division.
11. Office Order file/Personal files.