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No.F.1(12)HR-I/2010-
Government of Pakistan
Finance Division
(HRM Wing)

Islamabad, the 8th November, 2019

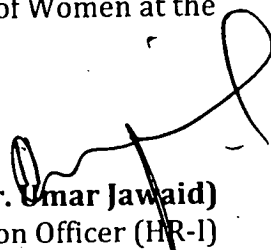
OFFICE ORDER NO. 200/2019

In supersession of this Division's Office Order No.20/2019, dated 28th January, 2019 and in pursuance of Section 3 of "Protection against Harassment of Women at the Workplace Act, 2010", an Inquiry Committee with following composition is re-constituted in the Finance Division to enquire into the complaints received under the said Act:-

- | | | | |
|-------|--|---|------------------|
| (i) | Ms. Fozia Abid,
Deputy Secretary (IERU-I) | - | Chairperson |
| (ii) | Mr. Ahmed Nawaz Chohan,
Section Officer (B&A) | - | Member |
| (iii) | Ms. Rida Noor,
Section Officer (Inv-V) | - | Member/Secretary |

2. Further, as the issue of gender equality is very important, therefore, in addition to act as Complaint Committee, the above referred Committee may also act as advisory group on gender equality issues and meet quarterly to chalk out recommendations for consideration/approval of the competent authority.

3. The Inquiry Committee shall submit its findings and recommendations to the Competent Authority within thirty days of the initiation of inquiry. If the Inquiry Committee finds the accused to-be-guilty, it shall recommend to the Competent Authority for imposing one or more minor or major penalties as prescribed under Section 4(4) of the "Protection against Harassment of Women at the Workplace Act, 2010".


(Dr. Umar Jawaid)
Section Officer (HR-I)

Distribution:

1. All Officers of Finance Division (including S-Block, Kohasar Block, FBC Building etc and JS-Exp/DS-Exp associated with other Ministries/Division).
2. Web Master, Finance Division, Islamabad with the request to up-load the Office Order on Finance Division's web-site.
3. Office Order file/Concerned file.