

Government of Pakistan
Finance Division

PROFESSIONALS REQUIRED

The Government of Pakistan, Finance Division, intends to hire the services of following professionals having relevant qualifications from recognized universities on contract basis initially for a period of six months with possibility of extension under the Project titled "Institutional Strengthening of Finance Division (ISFD)":

S.No	Name of Post	No. of posts	Age Limit	Academic Qualifications	Experience
1	Consultant for Financial Rules Updation	1	65 years	MA/M.Sc from a reputable and recognized foreign/local university	Minimum 20 years post qualification experience in a reputed organization preferably in Public Sector
2	Public Finance Consultant	1	45 years	MBA (Finance) / MA/MSc. (Economics) or related field from a reputable and recognized foreign/local university	Minimum 2 years post qualification experience in a reputed organization/ Public sector (Inter Governmental Finance).

Detailed TORs for the above positions can be downloaded from the Finance Division's Website: www.finance.gov.pk Interested candidates should apply with their complete CV showing qualification, experience in relevant field, date of birth and copy of NIC along with a recent photograph within 15 days from the publication of advertisement. Short listed candidates will be interviewed by a Committee. No TA/DA will be paid for interview.

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**Government of Pakistan
Finance Division**

**TERMS OF REFERENCE FOR CONSULTANT FOR FINANCIAL RULES
UPDATION**

Working under the overall guidance and supervision of the Additional Finance Secretary, Consultant for Financial Rules updation will be expected to perform the following broad categories of functions:

- i) Collection of modifications issues from time to time
- ii) Updation of Books of Rules & Regulations
- iii) Analysis of financial impact on each initiative
- iv) Advise the government on the policy relating to pension
- v) Create necessary database
- vi) Prepare modules on the above activities and impart trainings to the concerned employees
- vii) Any other work as assigned.

Qualification and Experience

- i) The candidate should be MAM.Sc from a reputable and recognized foreign/local university
- ii) Minimum 20 years post qualification experience in a reputed organization preferably in Public Sector
- iii) Should not be more than 65 years of age
- iv) Salary package negotiable and commensurate with better qualification and experience

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TERMS OF REFERENCE FOR PUBLIC FINANCE CONSULTANT

- i) Timely monitoring of development expenditure and other releases / transfers of funds to the Provinces;
- ii) Preparation a compendium of Policy guidelines on the NFC award.
- iii) Assist in dealing with the provincial issues on NFC award and resolution.
- iv) Support NFC Secretariat in examining NFC award and strategy to deal with the demands of the provinces within the overall resources.
- v) Make impact analysis of fiscal decentralization.
- vi) Support NFC Secretariat in preparation of working papers including forecasting projections of federal/provincial government receipts and expenditure for NFC meetings.
- vii) Assist in arranging meetings of the Commission/quarterly review meetings on the implementation of NFC award.
- viii) Support NFC Secretariat in preparation of working papers/reports on the implementation of NFC award. This report is required to be laid before the Parliament biannually.
- ix) Derivation of the financial impact of the federal and provincial governments combined in line with the agreed arrangements of resource distribution and parameters to be adopted for deficit targets.
- x) Prepare modules on the above activities and impart training to employees.
- xi) Any other duty as assigned.

Qualification & Experience

- i) The candidate should have an MBA (Finance)/ MA/MSc. (Economics) or related fields, from a reputable and recognized foreign/ local university.
- ii) Minimum 2 years post qualification experience in a reputed organization / Public Sector (Inter Governmental Finance).
- iii) Should not be more than 45 years of age.
- iv) Salary package negotiable and commensurate with better qualification and experience.
