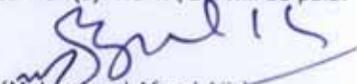


PROFESSIONALS REQUIRED AGAINST THE VACANT POSTS

Finance Division is looking for enthusiastic and competent individuals whose credentials must speak for accomplishment and determination. The jobs are on a contract of two years in Economic Reforms Unit (ERU) a centre of excellence in the Finance Division, Islamabad. The role of ERU is to initiate, develop and monitor the implementation of economic policy reforms that are of national significance.

S#	Name of Post	No. of posts	Academic Qualifications	Maximum Age	Experience
1	Legal Expert (Regulatory Reform Specialist) MP-II Scale (Rs.134,475 to Rs.218,420) Plus 1300 cc car, fuel and medical facilities	1	Master's or a higher degree in Law, Economics, International Finance, , Business or a related field from a reputed Foreign / Local University or relevant work experience	50 years	A strong and dynamic record of professional level expertise of at least 10 years with national and/or international organization/s in the areas of business regulation and / or investment law, regulatory reforms and policies. Experience and understanding of simplification of business start up, business licensing, regulatory functions and related legislative work would be advantageous.
2	Industrial Policy Advisor (Investment Climate Specialist) MP-III Scale (Rs.84,355 to Rs.118,175) Plus 1000cc car, fuel and medical facilities	1	Master's or a higher degree in economics, public policy, public administration, business administration, corporate finance or development studies from a reputed foreign/local university	45 years	A strong and dynamic record of professional level expertise of at least 5 years with national and/or international organization/s in the areas of private sector development or business reforms would be advantageous.
3	Non- Financial Service Sector Specialist (Governance Reforms Specialist) MP-III Scale (Rs.84,355 to Rs.118,175) Plus 1000cc car, fuel and medical facilities	1	Master's or a higher degree in economics, public policy, public administration, business administration or development studies from a reputed foreign/local university.	45 years	A strong and dynamic record of professional expertise of at least 5 years with national and/or international organization/s in the areas of governance reforms, restructuring of institutions or public policy would be advantageous.
4	Fiscal Analyst (Financial Specialist) MP-III Scale (Rs.84,355 to Rs.118,175) Plus 1000cc car, fuel and medical facilities	1	Master's or a higher degree in economics, public policy, public administration, finance or development studies from a reputed foreign/ local university	45 years	A strong and dynamic record of professional expertise of at least 5 years with national and/or international organization/s in the area of research and development or public policy formulation and analysis would be advantageous.
5	Research Associates Fixed pay package Rs. 75,000/- to 90,000/-	5	Master's or a higher degree in economics, public policy, public administration, business administration, corporate finance, development studies or social sciences from a reputed foreign/local university	35 years	A solid record of professional expertise of 2 years with a national and/or international well-reputed organization/s regarding public policy design and analysis is preferable. Fresh graduates are also encouraged to apply.

2. Please send your applications and detailed resume to **Mr. Naveed Iftikhar, Research Associate (ERU)**, (Ph-051-9217872) 6th Floor, Q-Block, Pak. Secretariat, Islamabad within 20 days of publishing of this advertisement. The number of posts may vary depending on the need. Detailed TORs can be downloaded from the Finance Division's website www.finance.gov.pk. Only short listed candidates will be called for test / interview(s). No TA/DA will be paid.


(Muhammad Afzaal Ajiz)
Deputy Secretary (HR)
Ph.051-9206361

MUHAMMAD AFZAAL AJIZ
Deputy Secretary
Finance Division
Government of Pakistan
Islamabad

Legal Expert / Regulatory Reform Specialist

RESPONSIBILITIES: The person to be appointed will report directly to DG- ERU and work closely with rest of the team. Duties and responsibilities will include but not be limited to:

- Assisting ERU in developing and implementing a regulatory reform agenda;
- Reviewing regulatory environment with a view to suggesting areas for possible improvement;
- Undertaking the research and analytical work in order to impact the quality of regulatory institutions and organizations;
- Undertaking Regulatory Impact Assessment (RIA) in Pakistan;
- Developing charter of best practice regulations in specific sectors;
- Guiding and building capacity of regulatory bodies;
- Assisting DG (ERU) regarding regulatory reform areas;
- Any other function assigned by DG (ERU).

SELECTION CRITERIA: Preferably Master's or a higher degree in Law, Economics International Finance, Political Science, Business or a related field from a reputed Foreign / Local University and / or relevant work experience:

- A strong record of professional experience of regulatory reform with a national and / or international organization;
- Experience and sound understanding of simplification of business start up, business licensing and related legislative and regulatory frameworks and policies for doing business;
- Experience of dealing with businesses, business representative bodies and government organizations and networks, including the ability to negotiate with internal and external clients on sensitive and delicate issues;
- Excellent written and oral communication skills in English;
- Sound interpersonal skills;
- Willingness and ability to work as part of a closely integrated team.

Non-Financial Sector Specialist (Governance Reforms Specialist)

RESPONSIBILITIES: The person to be appointed will report directly to DG- ERU and work closely with rest of the team. Duties and responsibilities will include but not be limited to:

- Assisting ERU in developing governance/reforms agenda;
- Managing and monitoring reform implementation process;
- Undertaking research and analytical work to improve productivity of public sector in Pakistan;
- Providing substantial support in preparing project proposals;
- Identifying and developing reform initiative to develop service sector in Pakistan;
- Contributing towards improving Pakistan's international ranking in economic and business indicators;
- Work in close liaison with all public, private and international stake holders;
- Assisting DG (ERU) regarding public policy areas;
- Any other function assigned by the DG (ERU).

SELECTION CRITERIA: Preferably Master's or a higher degree in Economics or Public Policy or Public Administration or Business or Development studies from a reputed Foreign / Local University and / or relevant work experience:

- A strong record of professional experience of governance reforms, and monitoring and implementation process of at least 5 years with a national or international organization;
- Ability to work in a research environment and meet deadlines;
- Strong research and analytical skills;
- Substantial experience in conceptualizing, planning and managing project proposals;
- Knowledge of statistical packages would be an advantage;
- Research publications will be an advantage;
- Excellent written and oral communication skills;
- Sound interpersonal skills;
- Willingness and ability to work as part of a closely integrated team.

Industrial Policy Advisor (Investment Climate Specialist)

RESPONSIBILITIES: The person to be appointed will report directly to DG – ERU and work closely with rest of the team. Duties and responsibilities will include but not be limited to:

- Assisting ERU regarding improving investment climate and policy reforms in relation to promote industrialization;
- Managing amicable resolution of industrial / Private Sector Development impediments and constraints;
- Advising MOF/GOP regarding improving investment climate specifically to industrial development;
- Designing a strategy to ensure improvement in investment climate and business enabling environment;
- Coordinating Investment Climate activities with Public, Private and international stake holders;
- Undertaking research and analytical work in collaboration with concerned departments to enhance competitiveness of industrial sector in Pakistan;
- Providing substantial support in preparing investment project proposals;
- Examining the existing investment policy architecture appropriateness, effectiveness, equity and workability;
- Identifying new policy processes that could be employed to achieve the designated investment goals;
- Assisting DG (ERU) regarding public policy areas;
- Any other function assigned by the DG (ERU).

SELECTION CRITERIA: Preferably Master's or a higher degree in Economics or Public Policy or Public Administration or Business or Corporate Finance or Development studies from a reputed Foreign / Local University and / or relevant work experience:

- A strong record of professional experience of industrial policy of at least 5 years in a national and international well-reputed organization;
- In-depth practical understanding of the economics of FDI and international trade;
- Experience of dealing and negotiating with public and private and international stakeholders;
- Ability to work in a professional research and work under tight deadlines;
- Excellent oral and written communication skills in English;
- Strong research and analytical skills;
- Substantial experience in conceptualizing, planning and managing project proposals;
- Willingness and ability to work as part of a closely integrated team.

Fiscal Analyst (Financial Analyst)

RESPONSIBILITIES: The person to be appointed will report directly to DG ERU and work closely with rest of the team. Duties and responsibilities will include but not be limited to:

- Assisting ERU with Fiscal / Financial analysis;
- Managing and monitoring reform implementation process;
- Undertaking financial analysis of Public Sector Enterprises (PSEs) and suggest ways to improve productivity / financial viability of public sector in Pakistan;
- Providing substantial support in preparing financial proposals;
- Identifying and develop reform initiative and restructuring plans for PSEs;
- Ensuring all financial reporting standards are met in annual financial reporting of PSEs and other public sector institutions;
- Work in close liaison with all public, private and international stake holders;
- Assisting DG (ERU) with fiscal policy areas;
- Any other function assigned by the DG (ERU).

SELECTION CRITERIA: Preferably Master's or a higher degree in Economics or Public Policy or Public Administration or Finance or Development studies or social sciences from a reputed Foreign / Local University and / or relevant work experience:

- A strong record of professional experience as a financial analyst of at least 5 years with national or international organizations;
- Able to design and implement financial restructuring plans;
- Strong analytical and quantitative skills including experience in applying economics and financial analysis to a range of policy issues;
- Demonstrated ability to tackle complex financial / fiscal issues and think strategically;
- Substantial experience in conceptualizing, planning and managing project proposals;
- Ability to work in a research environment and meet deadlines;
- Excellent oral and written communication skills in English;
- Strong research and analytical skills;
- Knowledge of fiscal / financial management, auditing and financial restructuring would be an advantage.

Research Associates

RESPONSIBILITIES: The person to be appointed will report directly to Sector Specialists. Duties and responsibilities will include but not be limited to:

- Providing research/analytical support to the Sector Specialists and DG (ERU) in the areas of economic, business, governance and restructuring reforms;
- Providing input in the economic/public policy areas;
- Managing the coordination work across the stake holders;
- Developing economic reform proposals and suggest initiatives regarding growth and development in the economy;
- Assisting in the smooth implementation and monitoring of the approved initiatives across the government;
- Developing reports/plans and presentations on economic issues as required;
- Any other function assigned to the person.

SELECTION CRITERIA: A University degree of BA Honors or Masters in Economics/ Social Sciences or Management from a reputed Foreign / Local University and / or relevant work experience:

- A strong record of professional experience of at least 2 years plus in a national and international well-reputed organization (Fresh Graduates are also encouraged to apply);
- Ability to work under tight deadlines;
- Excellent oral and written communication skills in English;
- Ability to undertake research and analytical work;
- Willingness and ability to work as part of a closely integrated team.