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Annex XV  
31/2/99

Government of Pakistan  
Finance Division  
(Regulations Wing)  
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No. F. 1(1) Imp./94.

Islamabad, the 26<sup>th</sup> June, 1999.

OFFICE MEMORANDUM

Subject: REVISION OF SALARIES, ALLOWANCES & PERQUISITES OF THE SUPERVISORY AND EXECUTIVE STAFF OF PUBLIC SECTOR CORPORATIONS, AUTONOMOUS / SEMI AUTONOMOUS BODIES.

The undersigned is directed to say that Government of Pakistan have appointed a Pay and Pension Committee to review the existing pay scales, allowances, perquisites, the concepts of advance increments/Moveovers/Selection Grades and system of pension and pensionary benefits in respect of Government Servants including the officers in Management Grades. For reviewing the salaries, allowances and perquisites of Supervisory and Executive staff of Public Sector Corporations, Autonomous/Semi Autonomous Organizations, it has been decided that such revisions may be carried out by the respective Boards of Directors/Governors of these organizations. Such revisions should invariably be tagged with the financial position of the respective Organization.

2. Clearance from the Finance Division would, however, be necessary to ensure a rational basis and a degree of uniformity in such revisions. In this regard a Standing Committee comprising of the following officers has been constituted in the Finance Division:

- |    |   |                  |
|----|---|------------------|
| 1) | Additional Finance Secretary (E).   | Chairman         |
| 2) | Senior Joint Secretary,<br>Establishment Division.  | Member           |
| 3) | An Officer not below the rank of Joint Secretary of the administrative Ministry of the Corporation. | Member           |
| 4) | Joint Secretary (Regulations),<br>Finance Division.   | Member/Secretary |

3. The above Standing Committee will scrutinize the recommendations of the respective Boards of Directors/Governors of statutory Public Sector Corporations, Autonomous/Semi Autonomous Bodies etc. and submit its findings to Competent Authority for final orders. No Corporation will announce the revision of salary/allowances structure without prior approval of the Competent Authority. The

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Standing Committee shall have the powers to co-opt any person or agency to assist it in its deliberations.

4. The administrative Ministries/Divisions are advised to circulate the above decision to all the Public Sector Corporations and Autonomous/Semi Autonomous Bodies under their administrative control.

*A. Sattar Sadiq*  
(Abdul Sattar Sadiq)  
Deputy Secretary (R.II)

Aviation Division,  
Rawalpindi.

P.M. Office,  
Islamabad.

Commerce Division,  
Islamabad.

Communication Division,  
Islamabad.

Cabinet Division,  
Islamabad.

Education Division,  
Islamabad.

Environment & Urban  
Affairs Division,  
Islamabad.

Finance Division,  
Islamabad.

Ministry of Information,  
Islamabad.

Ministry of Labour &  
Manpower, Islamabad.

Ministry of Petroleum &  
Natural Resources,  
Islamabad.

Livestock Division,  
Islamabad.

Ministry of Railways,  
Islamabad.

States & F.R. Division,  
Islamabad.

Tourism Division,  
Islamabad.

Planning & Development  
Division, Islamabad.

Ministry of Water &  
Power, Islamabad.

Ministry of Housing &  
Works, Islamabad.

Industries & Production  
Division, Islamabad.

Copy forwarded to Section Officer(R.4), Finance Division, Islamabad for taking further necessary action in the light of the above policy decision.

*A. Sattar Sadiq*  
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Deputy Secretary (R.II)