

Government of Pakistan
FINANCE DIVISION
(Regulations Wing)

No.F.3 (2)R-4/2011

Islamabad the 24th December 2012.

OFFICE MEMORANDUM

Subject: - **Revision of Management Position Scales (MP-I, MP-II, MP-III).**

The undersigned is directed to refer to this Division's O.M.No.3(7)R-4/98-Vol.II/079A) dated 11-04-2007 on the above subject and to say that the Prime Minister has been pleased to approve the revision of Management Position(MP) Salary Package and perquisites as follows w.e.f. 01-01-2013: -

Description	MP-I					
	Existing w.e.f 11-04-2007			Revised		
	Min.	Incr.	Max.	Min.	Incr.	Max.
Basic Pay	195000	15000	240000	263000	20000	324000
House Rent	75000		105000	101000	-	142000
Utilities	9750		12000	13100	-	16200

Description	MP-II					
	Existing			Revised		
	Min.	Incr.	Max.	Min.	Incr.	Max.
Basic Pay	81500	12225	130400	110000	16500	176000
House Rent	48900		81500	66000	-	110000
Utilities	4075		6520	5500	-	8800

Description	MP-III					
	Existing			Revised		
	Min.	Incr.	Max.	Min.	Incr.	Max.
Basic Pay	57050	8150	81500	77000	11000	110000
House Rent	24450		32600	33000	-	44000
Utilities	2855		4075	3850	-	5500

NOTE:


- i) The pay of an incumbent will be fixed at the corresponding stage in the revised MP Scale at which he was drawing pay before revision.
- ii) The revised MP package will be automatically admissible to the existing incumbents working in MP Scales. However, the extension, if required, of the existing contract of MP Scale holders, will be considered only if their performance is found satisfactory after evaluation by the Performance Evaluation Committee and approval of the competent authority as per rules.
- iii) Monetization of transport facility shall be admissible to all future appointments against MP Scales in lieu of present facility of one Chauffeur Driven Car maintained at Governments's/Corporation's expense for official and private use and petrol limit as provided in Finance Division's O.M. No.3(7)R-4/98 dated 18-08-1998 and 01-09-1998. Monetized value for MP Scale holders will be as under:-

MP-I	Rs.95,910/-
MP-II	Rs.77,430/-
MP-III	Rs.65,060/-

PERQUISITES/FACILITIES

2. The following perquisites and facilities already admissible to the MP Scale holders in terms of Finance Division's O.Ms No.3(7)R-4/98 dated 18-08-1998 and 01-09- 1998 remain in force:-


S. #	Description	MP-I	MP-II	MP-III
1.	TA/DA on domestic official tour.	As admissible to civil servants of the highest grade.	As admissible to the civil servants of the BPS-21.	As admissible to civil servants of BPS-20.
2.	TA/DA on official duty abroad	As admissible to civil servants in Cat-I	As admissible to civil servants in Cat-II.	As admissible to civil servants in Cat-II
3.	Medical facilities.	Reimbursement of medical and hospitalization charges for self, spouse, and children for treatment received at Govt. or Govt. Recognized institutions in Pakistan.	As in the case of MP-I Scale	As in the case of MP-I Scale.
4.	Leave	The incumbent shall earn leave on full pay @ 3 days per month for the period of duty. The leave shall be availed during the currency of contract period. Title to leave shall expire on expiry of contract. If given a fresh contract, the period of earned leave available in respect of the previous contract shall not be carried forward.	As in the case of MP-I Scale.	As in the case of MP-I Scale.
5.	Gratuity	One month's basic pay for each completed year of service provided that they are not retired civil servants as they are already drawing pension.	One month's basic pay for each completed year of service provided that they are not retired civil servants as they are already drawing pension.	One month's basic pay for each completed year of service provided that they are not retired civil servants as they are already drawing pension.
6.	Period of Contract	As determined by the appointing authority but cannot exceed beyond two years.	As in the case of MP-I	As in the case of MP-I
7.	Termination of Contract.	On one month's notice on either side or payment of one month's basic pay in lieu thereof	On one month's notice on either side or payment of one month's basic pay in lieu thereof	On one month's notice on either side or payment of one month's basic pay in lieu thereof


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All Ministries/Divisions/Departments:

Copy also forwarded for information to:-

1. President's Secretariat (Public), Islamabad.
2. President's Secretariat (Personal), Islamabad.
3. Prime Minister's Secretariat (Public), Islamabad.
4. Prime Minister's Secretariat (Personal), Islamabad.
5. National Assembly Secretariat, Islamabad.
6. Senate Secretariat, Islamabad.
7. Election Commission of Pakistan, Islamabad.
8. Supreme Court of Pakistan, Islamabad.
9. Federal Shariat Court, Islamabad.
10. Auditor General of Pakistan, Islamabad.
11. Controller General of Accounts, Islamabad.
12. AGPR, Islamabad/Lahore/Peshawar/Karachi/Quetta/Gilgit Baltistan.
13. Military Accountant General, Rawalpindi.
14. Chief Accounts Officer, M/O Foreign Affairs, Islamabad.
15. Financial Adviser and Chief Accounts Officer, Pakistan Railways, Lahore.
16. Capital Development Authority, Islamabad.
17. Office of the Chief Commissioner, Islamabad.
18. Federal Public Service Commission, F-5/1, Islamabad.
19. Secretary, Wafaqi Mohtasib (Ombudsman)'s Secretariat, Islamabad.
20. Pakistan Atomic Energy Commission, Islamabad.
21. Central Directorate of National Savings, Islamabad.
22. National Accountability Bureau, Islamabad.
23. Member (Finance) KRL, PO Box No.1384, Islamabad.
24. Intelligence Bureau, Islamabad.
25. Pakistan Mint, Lahore.
26. DG Post Office, Islamabad.
27. Economic Adviser's Wing, Finance Division, "S" Block Pak Sectt. Islamabad.
28. Secretariat Training Institute, Islamabad.
29. Dte. General of Inspection & Training, Customs & Central Excise, 8th Floor New Customs House, Karachi.
30. Earthquake Reconstruction & Rehabilitation Authority(ERRA) P>M Sectt. Islamabad.
31. Federal Tax Ombudsman's Secretariat, Islamabad.
32. Cost Accounts Organization, Islamabad.


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