

Islamabad, the 28<sup>th</sup> June, 2016

OFFICE ORDER NO.62/2016

In supersession of this Division's Office Order No.82/2015, dated 20<sup>th</sup> October, 2015 and in pursuance of Section 3 of "Protection against Harassment of Women at the Workplace Act, 2010", an Inquiry Committee with following composition is re-constituted in the Finance Division to enquire into the complaints received under the said Act:-

- |       |   |   |                  |
|-------|---|---|------------------|
| (i)   | Ms. Sumaira K. Aslam,<br>Financial Analyst    | - | Chairperson      |
| (ii)  | Mrs. Fozia Abid,<br>Deputy Secretary (IERU-I) | - | Member           |
| (iii) | Mr. Nadeem Abbas,<br>Deputy Secretary (HR)    | - | Member/Secretary |

2. Further, as the issue of gender equality is very important, therefore, in addition to act as complaint committee, the above referred committee may also act as advisory group on gender equality issues and meet quarterly to chalk out recommendations for consideration/approval of the competent authority.

3. The Inquiry Committee shall submit its findings and recommendations to the Competent Authority within thirty days of the initiation of inquiry. If the Inquiry Committee finds the accused to be guilty, it shall recommend to the Competent Authority for imposing one or more minor or major penalties as prescribed under Section 4(4) of the "Protection against Harassment of Women at the Workplace Act, 2010".

  
(Khurshid Anwar)  
Section Officer (HR-I)

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1. JS(HRM)
2. JS(EF-P)/Coordinator, MOF.
3. Officers concerned.
4. All SJSs/JSs/FAs.
5. All DSs/DFAs.
6. PS to Finance Minister.
7. Senior PS to Finance Secretary.
8. Sr. PSs/PSs to AFS(HRM/Exp)/AFS(B)/AFS(CF)/AFS(IGF/Reg)/AFS(IF)
9. SOs(Services)/Protocol/EF-P.II/Confidential/Library/R&I.
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