

Government of Pakistan
FINANCE DIVISION
(Regulations Wing)

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No.F.3(2)R-4/2011

Islamabad, 31st October, 2023

OFFICE MEMORANDUM

Subject: Revision of Management Position Scales (MP-I, MP-II, MP-III).

The undersigned is directed to refer to this Division's O.M.No.3(2)R-4/2011 dated 14-07-2017 on the above subject and to state that the Prime Minister has been pleased to approve the revision of Management Position (MP) Salary Package with effect from 01-10-2023, as given below:-

Description	MP-I					
	Existing w.e.f. 14-07-2017			Revised w.e.f 01-10-2023		
	Min	Incr.	Max	Min	Incr.	Max
Basic Pay	433,950	33,000	532,950	629,230	47,850	772,780
House Rent	101,000	-	142,000	146,450	-	205,900
Utilities	19,650	-	24,300	28,500	-	35,240

Description	MP-II					
	Existing w.e.f. 14-07-2017			Revised w.e.f 01-10-2023		
	Min	Incr.	Max	Min	Incr.	Max
Basic Pay	181,500	27,225	290,400	263,180	39,480	421,100
House Rent	66,000	-	110,000	95,700	-	159,500
Utilities	8,250	-	13,200	11,970	-	19,140

Description	MP-III					
	Existing w.e.f. 14-07-2017			Revised w.e.f 01-10-2023		
	Min	Incr.	Max	Min	Incr.	Max
Basic Pay	127,050	18,150	181,500	184,230	26,320	263,190
House Rent	33,000	-	44,000	47,850	-	63,800
Utilities	5,775	-	8,250	8,380	-	11,970

Note:

- i) The expenditure involved shall, as far as possible, be met by the Divisions / Departments / organizations from their allocated budget for the CFY 2023-24.
- ii) The pay of an incumbent will be fixed at the corresponding stage in the revised MP Scale at which he was drawing pay before revision.
- iii) The revised MP package will be automatically admissible to the existing incumbents working in MP Scales. However, the extension, if required, of the existing contract of MP Scale holders, will be considered only if their performance is found satisfactory after evaluation by the Performance Evaluation Committee and approval of the competent authority as per rules.

iv) Monetization of transport facility shall remain the same as per existing rates given below:-

MP-I	Rs.95,910/-
MP-II	Rs.77,430/-
MP-III	Rs.65,060/-

2. All other terms and conditions shall remain the same as per Management Position Scales Policy 2020, issued by Establishment Division on 22nd June, 2020, vide O.M No.1/3/2020-E-6. The following perquisites and facilities admissible to the MP Scales holders as amended from time to time, shall remain in force:-

S.#	Description	MP-I	MP-II	MP-III
1.	TA/DA on domestic official tour	As admissible to civil servants of the highest grade.	As admissible to the civil servants of BPS-21	As admissible to civil Servants of BPS-20
2.	TA/DA on official tour abroad	As admissible to civil servants in Cat-I.	As admissible to civil servants in Cat-II	As admissible to civil servants in Cat-II.
3.	Medical Facilities	Reimbursement of medical and hospitalization charges for self, spouse, and children for treatment received at Govt. or Govt Recognized institutions in Pakistan.	As in the case of MP-I Scale	As in the case of MP-I Scale
5.	Gratuity	One month's basic pay for each completed year of service.	One month's basic pay for each completed year of service.	One month's basic pay for each completed year of service.


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