

F.No.4(9)R-2/2018-417

Islamabad the 29<sup>th</sup> June, 2021

**OFFICE MEMORANDUM**

Subject: **GUIDELIENS FOR FIXATION OF PAY OF EMPLOYEES OF AUTONOMOUS/SEMI-AUTONOMOUS BODIES OR CORPORATIONS ETC WORKING ON DEPUTATION BASIS IN FEDERAL GOVERNMENT**

The pay of an employee of Provincial Government or an autonomous, semiautonomous body or corporation or any other organization set-up, established owned, managed or controlled by the Federal Government who is appointed on deputation basis against a civil posts shall be fixed as per following guidelines:

- a. Civil and old posts must have same or equivalent grade or BPS. Equivalency of pay scales of both the old and Civil posts will be determined in consultation with Establishment and Finance Divisions.
- b. The employee must have regular employment in his parent department.
- c. Such employee will draw as pay the stage of the time-scale of new post which is equal to his substantive pay in respect of the old post, or, if there is no such stage the stage next below that pay *plus* personal pay equal to the difference, and in either, case will continue to draw that pay until such time as he would have received an increment in the time-scale of the old post or for the period after which an increment is earned in the time-scale of the new post, whichever is less.
- d. If, the minimum pay of the time-scale of the new post is higher than his substantive pay in respect of the old post, he will draw that minimum pay of the pay scale.

2. AGPR will fix pay as per above guidelines. Only those cases will be referred to Finance Division which require a clarification.

  
**(Saadia Kanwal)**  
Section Officer (R-2)  
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**All Ministries/Divisions/Departments**

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