

GOVERNMENT OF PAKISTAN  
FINANCE DIVISION  
(Regulations Wing)  
FBC Building, Near State Bank of Pakistan  
\*\*\*

F.No.1(10)Imp/2016-392

Islamabad, the 17<sup>th</sup> May, 2017

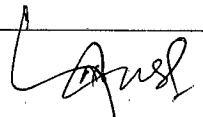
OFFICE MEMORANDUM

Subject: REMOVAL OF ANOMALIES

The undersigned is directed to say that subsequent to the introduction of Basic Pay Scales-2016 vide Finance Division's O.M.No.F.1(2)Imp/2016-333, dated 01-07-2016 certain anomalies were referred to the Anomaly Committee. The Committee examined these anomalies in detail and gave its recommendations. In the light of these recommendations, the following decision/clarification is issued for guidance/necessary action:

Nature of Anomaly	Decision/Clarification
<u>General Anomaly in Pay Fixation</u> A number of cases have been received from the Ministries/Divisions/Departments requesting therein to remove anomaly in fixation of pay. All the cases are identical. The Officers/officials are comparing their pay with different lower posts and pay scales or with those belonging to different service groups or cadres or the pay, of a junior employee drawing less pay, becomes equal to senior employee on introduction of BPS-2016.	These cases are not covered under the General Principles for Removal of Anomalies circulated by the Finance Division vide O.M.No.F.1(11)Imp/2011, dated 22-09-2011 ( <b>Annexure-I</b> ) as the concerned officers/officials have compared their pay with the officers/officials of other grades/cadres who maintain separate seniority in their own cadre/group, instead of the same scale/cadre, service, group or line of promotion. It has been decided that all such cases should be settled in the light of the above referred General Principles.

Enclosure:-As above.

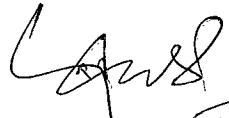
  
(Faisal Nadeem)  
Accounts Officer (Imp)

All Ministries/Divisions/Departments

(Contd.....P/2)  
(P.T.O.)

Copy also forwarded for information to:

1. President's Secretariat (Public), Islamabad.
2. President's Secretariat (Personal), Islamabad.
3. Prime Minister's Office (Internal), Islamabad.
4. Prime Minister's Office (Public), Islamabad.
5. National Assembly Secretariat, Islamabad.
6. Senate Secretariat, Islamabad.
7. Election Commission of Pakistan, Islamabad.
8. Supreme Court of Pakistan, Islamabad.
9. Federal Shariat Court, Islamabad.
10. Auditor General of Pakistan, Islamabad.
11. Controller General of Accounts, Islamabad.
12. AGPR, Islamabad/Lahore/Peshawar/Karachi/Quetta.
13. Military Accountant General, Rawalpindi.
14. All Financial Advisers/Deputy Financial Advisors attached to Ministries/Divisions etc and all officers of Finance Division.
15. Chief Accounts Officer, M/o Foreign Affairs, Islamabad.
16. Financial Adviser and Chief Accounts Officer, Pakistan Railways, Lahore.
17. All Chief Secretaries/Finance Secretaries of the Government of Punjab/Sindh/Khyber Pakhtunkhwa/Balochistan/Azad State of Jammu & Kashmir and Gilgit Baltistan.
18. Capital Development Authority, Islamabad.
19. Office of the Chief Commissioner, Islamabad.
20. Federal Public Service Commission, F-5/1, Agha Khan Road, Islamabad.
21. Secretary, Wafaqi Mohtasib (Ombudsman)'s Secretariat, Islamabad.
22. Pakistan Atomic Energy Commission, Islamabad.
23. Central Directorate of National Savings, Islamabad.
24. National Accountability Bureau, Islamabad.
25. Member (Finance), KRL, P.O.Box.No.1384, Islamabad.
26. Intelligence Bureau, Islamabad.
27. Pakistan Mint, Lahore.
28. DG, Post Offices, Islamabad.
29. Economic Adviser's Wing, Finance Division, "S" Block, Pak. Secretariat Islamabad.
30. Secretariat Training Institute, Islamabad.
31. Directorate General of Inspection & Training, Customs & Central Excise, 8th Floor, New Customs House, Karachi.
32. Earthquake Reconstruction & Rehabilitation Authority (ERRA), Islamabad.
33. Federal Tax Ombudsman's Secretariat, Islamabad.
34. Cost Accounts Organization, Islamabad.
35. Web Administrator, Finance Division, Islamabad (for uploading at Finance Division's website i.e. [www.finance.gov.pk](http://www.finance.gov.pk))

  
(Faisal Nadeem)  
Accounts Officer (Imp)