

Government of Pakistan
Finance Division
(Regulations Wing)

F. No. 1(2)R-5/2022

Islamabad, the 14th April, 2022

OFFICE MEMORANDUM

Subject: GRANT OF SPECIAL ALLOWANCE TO THE CIVIL EMPLOYEES OF THE FEDERAL GOVERNMENT

The President has been pleased to sanction with effect from 1st April, 2022 and till further orders, a minimum gross salary @ Rs. 25,000/- to all the Civil Employees of the Federal Government as well as the civilians paid from Defence estimates including contingent paid staff and contract employees employed against civil posts in Basic Pay Scales on standard terms and conditions of contract appointment. Those, whose gross salary is less than Rs. 25,000/- shall be allowed the difference as Special allowance.

2. The amount of Special Allowance:
 - i. Will be subject to income Tax;
 - ii. Will be admissible during leave and entire period of LPR except during extra ordinary leave;
 - iii. Will not be treated as part of emoluments for the purpose of calculation of Pension/Gratuity and recovery of House Rent;
 - iv. Will not be admissible to the employees during the tenure of their posting/deputation abroad; and
 - v. Will be admissible to the employees on their repatriation from posting/deputation abroad at the rate and mount which would have been admissible to them had they not been posted abroad.

3. The above Special Allowance shall be accommodated from within the budgetary allocation for the year 2021-22 by the respective Ministries/ Divisions/ Departments and no supplementary grants would be given on this account.


(Muhammad Ishfaq Hussain)
Section Officer (R-5)

All MINISTRIES/DIVISIONS/DEPARTMENTS

Copy also forwarded for information to:

1. President's Secretariat (Public), Islamabad.
2. President's Secretariat (Personal), Islamabad.
3. Prime Minister's Secretariat (Internal), Islamabad.
4. Prime Minister's Secretariat (Public), Islamabad.
5. National Assembly Secretariat, Islamabad.
6. Senate Secretariat, Islamabad.
7. Election Commission of Pakistan, Islamabad.
8. Supreme Court of Pakistan, Islamabad.
9. Federal Shariat Court, Islamabad.
10. AGPR, Islamabad/Lahore/Peshawar/Karachi/Quetta.
11. Pakistan Mint, Lahore.
12. Auditor General of Pakistan, Islamabad.
13. Federal Public Service Commission, F-5/1, Agha Khan Road, Islamabad.
14. Capital Development Authority, Islamabad.
15. Cost Accounts Organization, Islamabad.
16. Military Accountant General, Rawalpindi.
17. Central Directorate of National Savings, Islamabad.
18. Chief Accounts Officer, M/o Foreign Affairs, Islamabad.
19. Financial Adviser and Chief Accounts Officer, Pakistan Railways, Lahore.
20. All Financial Advisers/Deputy Financial Advisors attached to Ministries/Divisions etc and all officers of Finance Division.
21. Secretariat Training Institute, Islamabad.
22. Federal Tax Ombudsman's Secretariat, Islamabad.
23. DG Post Offices, Islamabad.
24. Office of the Chief Commissioner, Islamabad.
25. Secretary, Wafaqi Mohtasib (Ombudsman)'s Secretariat, Islamabad.
26. Pakistan Atomic Energy Commission, Islamabad.
27. All Chief Secretaries/Finance Secretaries of the Government of Punjab/ Sindh/ Khyber Pakhtun Khwa/Baluchistan & Azad State of Jammu & Kashmir & Gilgit Baltistan.
28. Directorate General of Inspection & Training, Customs & Central Excise, 8th Floor, New Custom House, Karachi.
29. National Accountability Bureau, Islamabad.
30. Intelligence Bureau, Islamabad.
31. Member (Finance), KRL, P.O.Box.No.1384, Islamabad.
32. Controller General of Accounts, Islamabad.


(Muhammad Ishfaq Hussain)
Section Officer (R-5)